

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Viva Energy Group Limited

Meeting Date: 07/06/2020 Country: Australia Primary Security ID: Q9478L109
Record Date: 07/04/2020 Meeting Type: Annual Ticker: VEA

Shares Voted: 1,852,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Jane McAloon as Director	Mgmt	For	For	For
3b	Elect Arnoud De Meyer as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Scott Wyatt	Mgmt	For	For	Against

Charter Hall Retail REIT

Meeting Date: 07/09/2020 Country: Australia Primary Security ID: Q2308D108
Record Date: 07/07/2020 Meeting Type: Special Ticker: CQR

Shares Voted: 549,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Units to Certain Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	Abstain

Alacer Gold Corp.

Meeting Date: 07/10/2020 Country: Canada Primary Security ID: 010679108
Record Date: 06/01/2020 Meeting Type: Special Ticker: ASR

Shares Voted: 56,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by SSR Mining Inc.	Mgmt	For	For	For

AusNet Services Ltd.

Meeting Date: 07/16/2020 Country: Australia Primary Security ID: Q0708Q109
Record Date: 07/14/2020 Meeting Type: Annual Ticker: AST

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AusNet Services Ltd.

Shares Voted: 130,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ralph Craven as Director	Mgmt	For	For	For
2b	Elect Sally Farrier as Director	Mgmt	For	For	For
2c	Elect Nora Scheinkestel as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For	For
5	Approve Grant of Performance Rights and Deferred Rights to Tony Narvaez	Mgmt	For	For	Against
6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For
7	Approve Issuance of Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	For
8	Approve Issuance of Shares Under the Employee Incentive Scheme	Mgmt	For	For	For

ALS Limited

Meeting Date: 07/29/2020Country: AustraliaPrimary Security ID: Q0266A116
Record Date: 07/27/2020Meeting Type: AnnualTicker: ALQ

Shares Voted: 64,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect John Mulcahy as Director	Mgmt	For	For	For
2	Elect Leslie Desjardins as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Raj Naran	Mgmt	For	For	Against
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
6	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For

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Charter Hall Social Infrastructure REIT

Meeting Date: 07/30/2020 Country: Australia Primary Security ID: Q2308H109
Record Date: 07/28/2020 Meeting Type: Special Ticker: CQE

Shares Voted: 1,075,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Units to Certain Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	Abstain

Macquarie Group Limited

Meeting Date: 07/30/2020 Country: Australia Primary Security ID: Q57085286
Record Date: 07/28/2020 Meeting Type: Annual Ticker: MQG

Shares Voted: 174,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Diane J Grady as Director	Mgmt	For	For	For
2b	Elect Nicola M Wakefield Evans as Director	Mgmt	For	For	For
3	Elect Stephen Mayne as Director	SH	Against	Against	Against
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	For
6	Approve Agreement to Issue MGL Ordinary Shares on Exchange of Macquarie Bank Capital Notes 2	Mgmt	For	For	For

OFX Group Limited

Meeting Date: 08/11/2020 Country: Australia Primary Security ID: Q7074N107
Record Date: 08/09/2020 Meeting Type: Annual Ticker: OFX

Shares Voted: 139,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Steven Sargent as Director	Mgmt	For	For	For
3	Elect Grant Murdoch as Director	Mgmt	For	For	For

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OFX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	None	Against	Against
5	Approve Issuance of Shares and Loan to John Alexander ('Skander') Malcolm	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to John Alexander ('Skander') Malcolm	Mgmt	For	For	For
7	Approve Issuance of Shares to John Alexander ('Skander') Malcolm	Mgmt	For	Against	Against

Xero Limited

Meeting Date: 08/13/2020Country: New ZealandPrimary Security ID: Q98665104
Record Date: 08/11/2020Meeting Type: AnnualTicker: XRO

Shares Voted: 24,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Lee Hatton as Director	Mgmt	For	For	For
3	Elect Rod Drury as Director	Mgmt	For	For	For
4	Elect Mark Cross as Director	Mgmt	For	For	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/21/2020Country: New ZealandPrimary Security ID: Q38992105
Record Date: 08/19/2020Meeting Type: AnnualTicker: FPH

Shares Voted: 419,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Pip Greenwood as Director	Mgmt	For	For	For
2	Elect Geraldine McBride as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	Against	Against

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Fisher & Paykel Healthcare Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For	For
6	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For	For
7	Approve 2019 Performance Share Rights Plan Rules - North American Plan and 2019 Share Option Plan Rules - North American Plan	Mgmt	For	For	For

Centuria Industrial REIT

Meeting Date: 08/24/2020	Country: Australia	Primary Security ID: Q2227X102
Record Date: 08/22/2020	Meeting Type: Special	Ticker: CIP
Shares Voted: 41,154		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Securities to Existing and New Institutional Investors	Mgmt	For	For	Abstain
2	Approve the Amendments to the CIP's Constitution	Mgmt	For	For	For

Metcash Limited

Meeting Date: 08/26/2020	Country: Australia	Primary Security ID: Q6014C106
Record Date: 08/24/2020	Meeting Type: Annual	Ticker: MTS
Shares Voted: 518,504		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Robert Murray as Director	Mgmt	For	For	For
2b	Elect Toniaanne Dwyer as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Adopt New Constitution	Mgmt	For	For	For

Collins Foods Limited

Meeting Date: 08/27/2020	Country: Australia	Primary Security ID: Q26412108
Record Date: 08/25/2020	Meeting Type: Annual	Ticker: CKF

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Collins Foods Limited

Shares Voted: 375,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Christine Holman as Director	Mgmt	For	For	For
3	Elect Russell Tate as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Approve Collins Foods Limited Executive and Employee Incentive Plan	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Champion Iron Limited

Meeting Date: 08/28/2020Country: AustraliaPrimary Security ID: Q22964102
Record Date: 08/26/2020Meeting Type: AnnualTicker: CIA

Shares Voted: 160,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Michael O'Keefe as Director	Mgmt	For	Against	Against
3	Elect Gary Lawler as Director	Mgmt	For	For	For
4	Elect Andrew J. Love as Director	Mgmt	For	For	For
5	Elect Michelle Cormier as Director	Mgmt	For	For	For
6	Elect Wayne Wouters as Director	Mgmt	For	For	For
7	Elect Jyothish George as Director	Mgmt	For	For	For
8	Elect David Cataford as Director	Mgmt	For	For	For
9	Elect Louise Grondin as Director	Mgmt	For	For	For
10	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Zip Co Limited

Meeting Date: 08/31/2020Country: AustraliaPrimary Security ID: Q9899L134
Record Date: 08/29/2020Meeting Type: SpecialTicker: Z1P

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Zip Co Limited

Shares Voted: 9,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Merger Consideration Shares to QuadPay Inc. Stockholders and Approve Issuance of Performance Consideration Shares and Tenure Consideration Shares to QuadPay Inc. Founders	Mgmt	For	For	For
2	Approve Grant of New Options to QuadPay Inc. Optionholders	Mgmt	For	For	For
3	Approve Issuance of Convertible Notes to CVI Investments, Inc.	Mgmt	For	For	For
4	Approve Issuance of Warrants to CVI Investments, Inc.	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Certain Institutional, Sophisticated and Professional Investors	Mgmt	For	For	For
6	Ratify Past Issuance of Warrants to Amazon.com NV Investment Holdings LLC	Mgmt	For	For	For
7	Ratify Past Issuance of Shares to SpotCap Vendors	Mgmt	For	For	For

Evolve Education Group Limited

Meeting Date: 09/23/2020 Country: New Zealand Primary Security ID: Q3668S107
Record Date: 09/21/2020 Meeting Type: Annual Ticker: EVO

Shares Voted: 4,350,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant Thornton New Zealand as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Kim Campbell as Director	Mgmt	For	For	For
3	Elect Adrian Fonseca as Director	Mgmt	For	For	For

Viva Energy Group Limited

Meeting Date: 09/30/2020 Country: Australia Primary Security ID: Q9478L109
Record Date: 09/28/2020 Meeting Type: Special Ticker: VEA

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Viva Energy Group Limited

Shares Voted: 1,852,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Return of Capital to Shareholders	Mgmt	For	For	For
2	Approve Consolidation of Shares	Mgmt	For	For	For

Perenti Global Limited

Meeting Date: 10/02/2020 Country: Australia Primary Security ID: Q73992101
Record Date: 09/30/2020 Meeting Type: Annual Ticker: PRN

Shares Voted: 543,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Ian Howard Cochrane as Director	Mgmt	For	For	For
3	Elect Alexandra Clare Atkins as Director	Mgmt	For	For	For
4	Elect Andrea Hall as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Mark Norwell	Mgmt	For	For	For
6	Approve Issuance of STI Rights to Mark Norwell	Mgmt	For	Against	Against

Baby Bunting Group Limited

Meeting Date: 10/06/2020 Country: Australia Primary Security ID: Q1380X107
Record Date: 10/04/2020 Meeting Type: Annual Ticker: BBN

Shares Voted: 80,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Gary Levin as Director	Mgmt	For	For	For
2b	Elect Donna Player as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Matt Spencer	Mgmt	For	For	Against

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Saracen Mineral Holdings Limited

Meeting Date: 10/06/2020 Country: Australia Primary Security ID: Q8309T109
Record Date: 10/04/2020 Meeting Type: Annual Ticker: SAR

Shares Voted: 1,075,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sally Langer as Director	Mgmt	For	For	For
2	Elect Roric Smith as Director	Mgmt	For	For	For
3	Elect Samantha Tough as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Long Term Incentive Plan	Mgmt	None	For	For
6	Approve Issuance of Performance Rights to Raleigh Finlayson	Mgmt	For	For	For
7	Approve Issuance of Share Rights to Sally Langer	Mgmt	For	For	For
8	Approve Termination Benefits	Mgmt	For	For	For

AGL Energy Limited

Meeting Date: 10/07/2020 Country: Australia Primary Security ID: Q01630195
Record Date: 10/05/2020 Meeting Type: Annual Ticker: AGL

Shares Voted: 273,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Peter Botten as Director	Mgmt	For	Against	Against
3b	Elect Mark Bloom as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights under the AGL Long Term Incentive Plan to Brett Redman	Mgmt	For	Against	Against
5	Approve Termination Benefits for Eligible Senior Executives	Mgmt	For	For	For
6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For
7a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
7b	Approve Coal Closure Dates	SH	Against	Against	Against

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Brambles Limited

Meeting Date: 10/08/2020 Country: Australia Primary Security ID: Q6634U106
Record Date: 10/06/2020 Meeting Type: Annual Ticker: BXB

Shares Voted: 325,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect John Patrick Mullen as Director	Mgmt	For	For	For
4	Elect Nora Lia Scheinkestel as Director	Mgmt	For	For	For
5	Elect Kenneth Stanley McCall as Director	Mgmt	For	For	For
6	Elect Tahira Hassan as Director	Mgmt	For	For	For
7	Elect Nessa O'Sullivan as Director	Mgmt	For	For	For
8	Approve Brambles Limited MyShare Plan	Mgmt	For	For	For
9	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For
10	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	For
11	Approve Participation of Nessa O'Sullivan in the MyShare Plan	Mgmt	For	For	For
12	Approve Extension of On-Market Share Buy-Backs	Mgmt	For	For	For

Transurban Group Ltd.

Meeting Date: 10/08/2020 Country: Australia Primary Security ID: Q9194A106
Record Date: 10/06/2020 Meeting Type: Annual Ticker: TCL

Shares Voted: 887,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited and Transurban International Limited	Mgmt			
2a	Elect Terence Bowen as Director	Mgmt	For	For	For
2b	Elect Neil Chatfield as Director	Mgmt	For	For	For
2c	Elect Jane Wilson as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

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Transurban Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolution for Transurban Holdings Limited, Transurban International Limited and Transurban Holding Trust	Mgmt			
4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	For	For	For

Commonwealth Bank of Australia

Meeting Date: 10/13/2020Country: AustraliaPrimary Security ID: Q26915100
Record Date: 10/11/2020Meeting Type: AnnualTicker: CBA

Shares Voted: 701,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rob Whitfield as Director	Mgmt	For	For	For
2b	Elect Simon Moutter as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	Against	Against
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against

Telstra Corporation Limited

Meeting Date: 10/13/2020Country: AustraliaPrimary Security ID: Q8975N105
Record Date: 10/11/2020Meeting Type: AnnualTicker: TLS

Shares Voted: 5,898,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Peter R Hearl as Director	Mgmt	For	For	For
3b	Elect Bridget Loudon as Director	Mgmt	For	For	For
3c	Elect John P Mullen as Director	Mgmt	For	For	For
3d	Elect Elana Rubin as Director	Mgmt	For	For	For
4	Adopt New Constitution	Mgmt	For	For	For
5a	Approve Grant of Restricted Shares to Andrew Penn	Mgmt	For	For	For

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Telstra Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5b	Approve Grant of Performance Rights to Andrew Penn	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	Against

Aurizon Holdings Limited

Meeting Date: 10/14/2020 **Country:** Australia **Primary Security ID:** Q0695Q104
Record Date: 10/12/2020 **Meeting Type:** Annual **Ticker:** AZJ

Shares Voted: 1,453,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Sarah Ryan as Director	Mgmt	For	For	For
2b	Elect Lyell Strambi as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Andrew Harding	Mgmt	For	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	Against

BHP Group Limited

Meeting Date: 10/14/2020 **Country:** Australia **Primary Security ID:** Q1498M100
Record Date: 10/12/2020 **Meeting Type:** Annual **Ticker:** BHP

Shares Voted: 1,879,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Approve General Authority to Issue Shares in BHP Group Plc	Mgmt	For	For	For
5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	Mgmt	For	For	For

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BHP Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve the Repurchase of Shares in BHP Group Plc	Mgmt	For	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	Against
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	Against
9	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
10	Approve Leaving Entitlements	Mgmt	For	For	For
11	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
12	Elect Gary Goldberg as Director	Mgmt	For	For	For
13	Elect Mike Henry as Director	Mgmt	For	For	For
14	Elect Christine O'Reilly as Director	Mgmt	For	For	For
15	Elect Dion Weisler as Director	Mgmt	For	For	For
16	Elect Terry Bowen as Director	Mgmt	For	For	For
17	Elect Malcolm Broomhead as Director	Mgmt	For	For	For
18	Elect Ian Cockerill as Director	Mgmt	For	For	For
19	Elect Anita Frew as Director	Mgmt	For	For	For
20	Elect Susan Kilsby as Director	Mgmt	For	For	For
21	Elect John Mogford as Director	Mgmt	For	For	For
22	Elect Ken MacKenzie as Director	Mgmt	For	For	For
23	Amend Constitution of BHP Group Limited	SH	Against	Against	Against
24	Adopt Interim Cultural Heritage Protection Measures	SH	Against	Against	Against
25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	SH	Against	Against	Against

Cleanaway Waste Management Limited

Meeting Date: 10/14/2020	Country: Australia	Primary Security ID: Q2506H109
Record Date: 10/12/2020	Meeting Type: Annual	Ticker: CWY

Vote Summary Report

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Cleanaway Waste Management Limited

Shares Voted: 1,292,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Philippe Etienne as Director	Mgmt	For	For	For
3b	Elect Terry Sinclair as Director	Mgmt	For	For	For
3c	Elect Samantha Hogg as Director	Mgmt	For	For	For
4a	***Withdrawn Resolution*** Approve Grant of Performance Rights to Vik Bansal Under the Long-Term Incentive Plan	Mgmt			
4b	***Withdrawn Resolution*** Approve Grant of Performance Rights to Vik Bansal Under the Deferred Equity Plan	Mgmt			
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

CSL Limited

Meeting Date: 10/14/2020 Country: Australia Primary Security ID: Q3018U109
Record Date: 10/12/2020 Meeting Type: Annual Ticker: CSL

Shares Voted: 196,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Bruce Brook as Director	Mgmt	For	For	For
2b	Elect Carolyn Hewson as Director	Mgmt	For	For	For
2c	Elect Pascal Soriot as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	Against	Against

Shares Voted: 97,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Bruce Brook as Director	Mgmt	For	For	For
2b	Elect Carolyn Hewson as Director	Mgmt	For	For	For
2c	Elect Pascal Soriot as Director	Mgmt	For	For	For

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CSL Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	Against	For

ARB Corp. Ltd.

Meeting Date: 10/15/2020Country: AustraliaPrimary Security ID: Q0463W135
Record Date: 10/13/2020Meeting Type: AnnualTicker: ARB

Shares Voted: 4,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Andrew Brown as Director	Mgmt	For	For	For
3.2	Elect Andrew Stott as Director	Mgmt	For	Against	Against

Shares Voted: 147,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Andrew Brown as Director	Mgmt	For	For	For
3.2	Elect Andrew Stott as Director	Mgmt	For	Against	For

Imdex Ltd.

Meeting Date: 10/15/2020Country: AustraliaPrimary Security ID: Q4878M104
Record Date: 10/13/2020Meeting Type: AnnualTicker: IMD

Shares Voted: 1,629,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ivan Gustavino as Director	Mgmt	For	Against	Against
2	Elect Sally-Anne Layman as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

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Perpetual Limited

Meeting Date: 10/15/2020 Country: Australia Primary Security ID: Q9239H108
Record Date: 10/13/2020 Meeting Type: Annual Ticker: PPT

Shares Voted: 48,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Tony D'Aloisio as Director	Mgmt	For	For	For
3	Elect Fiona Trafford-Walker as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Rob Adams	Mgmt	For	For	For

Iluka Resources Limited

Meeting Date: 10/16/2020 Country: Australia Primary Security ID: Q4875J104
Record Date: 10/14/2020 Meeting Type: Special Ticker: ILU

Shares Voted: 441,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equal Capital Reduction, In-Specie Distribution and Demerger	Mgmt	For	For	For

Bapcor Limited

Meeting Date: 10/20/2020 Country: Australia Primary Security ID: Q1921R106
Record Date: 10/18/2020 Meeting Type: Annual Ticker: BAP

Shares Voted: 6,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	For
2	Elect Jennifer Macdonald as Director	Mgmt	For	For	For
3	Elect James Todd as Director	Mgmt	For	For	For
4	Elect Mark Powell as Director	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Existing Institutional Shareholders and Other Institutional Investors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bapcor Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve the Increase in Non-Executive Directors' Remuneration Fee Cap	Mgmt	None	Against	For
7	Approve Issuance of Performance Rights to Darryl Abotomey	Mgmt	For	For	For
8	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

IDP Education Limited

Meeting Date: 10/20/2020Country: AustraliaPrimary Security ID: Q48215109
Record Date: 10/18/2020Meeting Type: AnnualTicker: IEL

Shares Voted: 733,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect David Battersby as Director	Mgmt	For	For	For
2b	Elect Ariane Barker as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against

Mcmillan Shakespeare Limited

Meeting Date: 10/20/2020Country: AustraliaPrimary Security ID: Q58998107
Record Date: 10/18/2020Meeting Type: AnnualTicker: MMS

Shares Voted: 62,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect John Bennetts as Director	Mgmt	For	For	For
4	Elect Helen Kurincic as Director	Mgmt	For	For	For
5	Elect Kathy Parsons as Director	Mgmt	For	For	For
6	Approve Issuance of Indeterminate Rights to Michael Salisbury	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Stockland

Meeting Date: 10/20/2020 Country: Australia Primary Security ID: Q8773B105
Record Date: 10/18/2020 Meeting Type: Annual/Special Ticker: SGP

Shares Voted: 896,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Kate McKenzie as Director	Mgmt	For	For	For
3	Elect Tom Pockett as Director	Mgmt	For	For	For
4	Elect Andrew Stevens as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	Against
6	Approve Renewal of Termination Benefits Framework	Mgmt	For	For	For

Tabcorp Holdings Limited

Meeting Date: 10/20/2020 Country: Australia Primary Security ID: Q8815D101
Record Date: 10/18/2020 Meeting Type: Annual Ticker: TAH

Shares Voted: 467,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Bruce Akhurst as Director	Mgmt	For	For	For
2b	Elect Anne Brennan as Director	Mgmt	For	For	For
2c	Elect David Gallop as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to David Attenborough	Mgmt	For	Against	Against

Macmahon Holdings Limited

Meeting Date: 10/21/2020 Country: Australia Primary Security ID: Q56970132
Record Date: 10/19/2020 Meeting Type: Annual Ticker: MAH

Shares Voted: 390,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Macmahon Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Eva Skira as Director	Mgmt	For	For	For
3	Elect Alexander Ramlie as Director	Mgmt	For	For	For
4	Elect Arief Sidarto as Director	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Mystate Limited

Meeting Date: 10/21/2020	Country: Australia	Primary Security ID: Q64892104
Record Date: 10/19/2020	Meeting Type: Annual	Ticker: MYS
Shares Voted: 57,826		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Miles Hampton as Director	Mgmt	For	For	For
2	Elect Andrea Waters as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of 16,822 Shares to Melos Sulichich	Mgmt	For	For	For
5	Approve Participation of Melos Sulichich in the Executive Long Term Incentive Plan	Mgmt	For	For	For

Orora Limited

Meeting Date: 10/21/2020	Country: Australia	Primary Security ID: Q7142U117
Record Date: 10/19/2020	Meeting Type: Annual	Ticker: ORA
Shares Voted: 34,731		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Abi Cleland as Director	Mgmt	For	For	For
3a	Approve Grant of Deferred Performance Rights to Brian Lowe	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Brian Lowe	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Orora Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Temple & Webster Group Ltd.

Meeting Date: 10/21/2020	Country: Australia	Primary Security ID: Q8948V101
Record Date: 10/19/2020	Meeting Type: Annual	Ticker: TPW
Shares Voted: 184,066		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Conrad Yiu as Director	Mgmt	For	For	For
3	Ratify Past Issuance of Shares to Sophisticated, Institutional and Professional Investors	Mgmt	For	For	Abstain
4	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	Mgmt	For	For	For
Shares Voted: 20,297					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Conrad Yiu as Director	Mgmt	For	For	For
3	Ratify Past Issuance of Shares to Sophisticated, Institutional and Professional Investors	Mgmt	For	For	For
4	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	Mgmt	For	For	For

The Reject Shop Ltd.

Meeting Date: 10/21/2020	Country: Australia	Primary Security ID: Q8050H106
Record Date: 10/19/2020	Meeting Type: Annual	Ticker: TRS

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Reject Shop Ltd.

Shares Voted: 182,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect David Grant as Director	Mgmt	For	For	For
4	Elect Nicholas (Nick) Perkins as Director	Mgmt	For	For	For

Charter Hall Long WALE REIT

Meeting Date: 10/22/2020Country: AustraliaPrimary Security ID: Q2308E106
Record Date: 10/20/2020Meeting Type: AnnualTicker: CLW

Shares Voted: 591,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Glenn Fraser as Director	Mgmt	For	For	For
2	Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	Abstain

Healius Limited

Meeting Date: 10/22/2020Country: AustraliaPrimary Security ID: Q4548G107
Record Date: 10/20/2020Meeting Type: AnnualTicker: HLS

Shares Voted: 1,319,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Robert Hubbard as Director	Mgmt	For	For	For
4	Approve Issuance of Securities Under the Short-Term Incentive Plan	Mgmt	For	For	For
5	Approve Issuance of Securities to Malcolm Parmenter	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Magellan Financial Group Ltd.

Meeting Date: 10/22/2020 Country: Australia Primary Security ID: Q5713S107
Record Date: 10/20/2020 Meeting Type: Annual Ticker: MFG

Shares Voted: 42,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect John Eales as Director	Mgmt	For	For	For
3b	Elect Robert Fraser as Director	Mgmt	For	Against	Against
3c	Elect Karen Phin as Director	Mgmt	For	For	For

Megaport Ltd.

Meeting Date: 10/22/2020 Country: Australia Primary Security ID: Q5941Y108
Record Date: 10/20/2020 Meeting Type: Annual Ticker: MP1

Shares Voted: 40,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Bevan Slattery as Director	Mgmt	For	For	For
3	Ratify Past Issuance of 7.10 Million Megaport Shares to Institutional, Experienced, Sophisticated and Professional Investors	Mgmt	For	For	For
4	Ratify Past Issuance of 5.26 Million Megaport Shares to Institutional, Experienced, Sophisticated and Professional Investors	Mgmt	For	For	For
5	Approve Grant of Options to Vincent English	Mgmt	None	Against	Against

Suncorp Group Limited

Meeting Date: 10/22/2020 Country: Australia Primary Security ID: Q88040110
Record Date: 10/20/2020 Meeting Type: Annual Ticker: SUN

Shares Voted: 752,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Suncorp Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Grant of Performance Rights to Steve Johnston	Mgmt	For	For	For
3a	Elect Elmer Funke Kupper as Director	Mgmt	For	For	For
3b	Elect Simon Machell as Director	Mgmt	For	For	For

The Star Entertainment Group Limited

Meeting Date: 10/22/2020Country: AustraliaPrimary Security ID: Q8719T103
Record Date: 10/20/2020Meeting Type: AnnualTicker: SGR

Shares Voted: 663,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect John O'Neill as Director	Mgmt	For	For	For
3	Elect Katie Lahey as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Issuance of Shares to Matt Bekier	Mgmt	For	Against	Against
6	Approve Grant of Performance Rights to Matt Bekier	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against
8	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Shares Voted: 201,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect John O'Neill as Director	Mgmt	For	For	For
3	Elect Katie Lahey as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	For
5	Approve Issuance of Shares to Matt Bekier	Mgmt	For	Against	Against
6	Approve Grant of Performance Rights to Matt Bekier	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Star Entertainment Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Webjet Limited

Meeting Date: 10/22/2020	Country: Australia	Primary Security ID: Q9570B108
Record Date: 10/20/2020	Meeting Type: Annual	Ticker: WEB
Shares Voted: 496,243		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Don Clarke as Director	Mgmt	For	For	For
3	Elect Brad Holman as Director	Mgmt	For	For	For
4	Ratify Past Issuance of Institutional Placement Shares to Institutional Investors	Mgmt	For	For	For
5	Approve Issuance of Equity Settled Notes to Professional and Wholesale Investors	Mgmt	For	For	For
6	Approve Webjet Limited Long Term Incentive Plan	Mgmt	For	For	For
7	Approve Grant of Options to John Guscic	Mgmt	For	Against	Against

Whitehaven Coal Limited

Meeting Date: 10/22/2020	Country: Australia	Primary Security ID: Q97664108
Record Date: 10/20/2020	Meeting Type: Annual	Ticker: WHC
Shares Voted: 295,025		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Approve Grant of Rights to Paul Flynn	Mgmt	For	For	For
3	Elect Julie Beeby as Director	Mgmt	For	For	For
4	Elect Raymond Zage as Director	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Whitehaven Coal Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Capital Protection	SH	Against	Against	Against

Dexus

Meeting Date: 10/23/2020	Country: Australia	Primary Security ID: Q3190P134
Record Date: 10/21/2020	Meeting Type: Annual	Ticker: DXS
Shares Voted: 129,332		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For	Against
3.1	Elect Patrick Allaway as Director	Mgmt	For	For	For
3.2	Elect Richard Sheppard as Director	Mgmt	For	For	For
3.3	Elect Peter St George as Director	Mgmt	For	For	For

Qantas Airways Limited

Meeting Date: 10/23/2020	Country: Australia	Primary Security ID: Q77974550
Record Date: 10/21/2020	Meeting Type: Annual	Ticker: QAN
Shares Voted: 3,915,010		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Maxine Brenner as Director	Mgmt	For	For	For
2.2	Elect Jacqueline Hey as Director	Mgmt	For	For	For
2.3	Elect Michael L'Estrange as Director	Mgmt	For	For	For
3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	Mgmt	For	Against	Against
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Ratify Past Issuance of Shares to Existing and New Institutional Investors	Mgmt	For	For	Abstain

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bega Cheese Limited

Meeting Date: 10/27/2020 Country: Australia Primary Security ID: Q14034104
Record Date: 10/25/2020 Meeting Type: Annual Ticker: BGA

Shares Voted: 220,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Terrence O'Brien as Director	Mgmt	For	For	For
3b	Elect Peter Margin as Director	Mgmt	For	For	For

Bendigo and Adelaide Bank Limited

Meeting Date: 10/27/2020 Country: Australia Primary Security ID: Q1458B102
Record Date: 10/25/2020 Meeting Type: Annual Ticker: BEN

Shares Voted: 475,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Jacqueline Hey as Director	Mgmt	For	For	For
3	Elect Jim Hazel as Director	Mgmt	For	For	For
4	Elect Anthony Fels as Director	SH	Against	Against	Against
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Issuance of Shares to Marnie Baker under the Loan Funded Share Plan	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Marnie Baker under the Omnibus Equity Plan	Mgmt	For	For	For
8a	Approve First Capital Reduction Scheme	Mgmt	For	For	For
8b	Approve Second Capital Reduction Scheme	Mgmt	For	For	For
9	Ratify Past Issuance of Placement Shares to Existing and New Domestic and International Institutional Investors	Mgmt	For	For	Abstain

Boral Limited

Meeting Date: 10/27/2020 Country: Australia Primary Security ID: Q16969109
Record Date: 10/25/2020 Meeting Type: Annual Ticker: BLD

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Boral Limited

Shares Voted: 943,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Kathryn Fagg as Director	Mgmt	For	For	For
2.2	Elect Paul Rayner as Director	Mgmt	For	For	For
2.3	Elect Rob Sindel as Director	Mgmt	For	For	For
2.4	Elect Deborah O'Toole as Director	Mgmt	For	For	For
2.5	Elect Ryan Stokes as Director	Mgmt	For	Against	Against
2.6	***Withdrawn Resolution*** Elect Richard Richards as Director	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of LTI Rights to Zlatko Todorcevski	Mgmt	For	For	Against
5	Approve Grant of Fixed Equity Rights to Zlatko Todorcevski	Mgmt	For	For	For

Corporate Travel Management Limited

Meeting Date: 10/27/2020Country: AustraliaPrimary Security ID: Q2909K105
Record Date: 10/25/2020Meeting Type: AnnualTicker: CTD

Shares Voted: 379,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Remuneration Report	Mgmt	None	For	For
2a	Elect Jonathan Brett as Director	Mgmt	For	For	For
2b	Elect Sophia (Sophie) Mitchell as Director	Mgmt	For	For	For
2c	Elect Ewen Crouch as Director	Mgmt	For	For	For
3	Approve the Company's Omnibus Incentive Plan	Mgmt	None	Against	Against
4a	Approve Grant of 125,000 Share Appreciation Rights to Laura Ruffles	Mgmt	For	For	For
4b	Approve Grant of 62,500 Share Appreciation Rights to Laura Ruffles	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Corporate Travel Management Limited

Shares Voted: 124,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Remuneration Report	Mgmt	None	For	For
2a	Elect Jonathan Brett as Director	Mgmt	For	For	For
2b	Elect Sophia (Sophie) Mitchell as Director	Mgmt	For	For	For
2c	Elect Ewen Crouch as Director	Mgmt	For	For	For
3	Approve the Company's Omnibus Incentive Plan	Mgmt	None	Against	For
4a	Approve Grant of 125,000 Share Appreciation Rights to Laura Ruffles	Mgmt	For	For	For
4b	Approve Grant of 62,500 Share Appreciation Rights to Laura Ruffles	Mgmt	For	Against	For

GUD Holdings Limited

Meeting Date: 10/27/2020Country: AustraliaPrimary Security ID: Q43709106
Record Date: 10/25/2020Meeting Type: AnnualTicker: GUD

Shares Voted: 2,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Jennifer Douglas as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Rights to Graeme Whickman	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Approval Provisions	Mgmt	For	For	For

Link Administration Holdings Limited

Meeting Date: 10/27/2020Country: AustraliaPrimary Security ID: Q5S646100
Record Date: 10/25/2020Meeting Type: AnnualTicker: LNK

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Link Administration Holdings Limited

Shares Voted: 73,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peeyush Gupta as Director	Mgmt	For	For	For
2	Elect Sally Pitkin as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Link Group Omnibus Equity Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Share Rights to Vivek Bhatia	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Nick Scali Limited

Meeting Date: 10/27/2020Country: AustraliaPrimary Security ID: Q6765Y109
Record Date: 10/25/2020Meeting Type: AnnualTicker: NCK

Shares Voted: 82,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Carole Molyneux-Richards as Director	Mgmt	For	For	For
3	Elect William (Bill) Koeck as Director	Mgmt	For	For	For

Tyro Payments Ltd.

Meeting Date: 10/27/2020Country: AustraliaPrimary Security ID: Q9275X108
Record Date: 10/25/2020Meeting Type: AnnualTicker: TYR

Shares Voted: 642,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Catherine Harris as Director	Mgmt	For	For	For
3	Approve Participation by Directors in Remuneration Sacrifice Rights Plan	Mgmt	None	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tyro Payments Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of Service Rights to Robbie Cooke	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Robbie Cooke	Mgmt	For	For	For

Codan Limited

Meeting Date: 10/28/2020	Country: Australia	Primary Security ID: Q2595M100
Record Date: 10/26/2020	Meeting Type: Annual	Ticker: CDA
Shares Voted: 188,325		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Graeme Barclay as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Donald McGurk	Mgmt	For	For	For

Netwealth Group Limited

Meeting Date: 10/28/2020	Country: Australia	Primary Security ID: Q6625S102
Record Date: 10/26/2020	Meeting Type: Annual	Ticker: NWL
Shares Voted: 43,175		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Michael Heine as Director	Mgmt	For	For	For
4	Elect Timothy Antonie as Director	Mgmt	For	For	For

St. Barbara Limited

Meeting Date: 10/28/2020	Country: Australia	Primary Security ID: Q8744Q173
Record Date: 10/26/2020	Meeting Type: Annual	Ticker: SBM

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

St. Barbara Limited

Shares Voted: 23,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Tim Netscher as Director	Mgmt	For	For	For
3	Approve Issuance of FY20 Performance Rights to Craig Jetson	Mgmt	For	For	For
4	Approve Issuance of FY21 Performance Rights to Craig Jetson	Mgmt	For	For	For

Steadfast Group Limited

Meeting Date: 10/28/2020Country: AustraliaPrimary Security ID: Q8744R106
Record Date: 10/26/2020Meeting Type: AnnualTicker: SDF

Shares Voted: 271,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For	For
4	Elect Frank O'Halloran as Director	Mgmt	For	For	For
5	Elect Anne O'Driscoll as Director	Mgmt	For	For	For

Shares Voted: 1,116,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For	For
4	Elect Frank O'Halloran as Director	Mgmt	For	For	For
5	Elect Anne O'Driscoll as Director	Mgmt	For	For	For

Super Retail Group Limited

Meeting Date: 10/28/2020Country: AustraliaPrimary Security ID: Q88009107
Record Date: 10/26/2020Meeting Type: AnnualTicker: SUL

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Super Retail Group Limited

Shares Voted: 180,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3.1	Elect Howard Mowlem as Director	Mgmt	For	For	For
3.2	Elect Reginald Rowe as Director	Mgmt	For	For	For
3.3	Elect Annabelle Chaplain as Director	Mgmt	For	For	For
3.4	Elect Gary Dunne as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Anthony Michael Heraghty	Mgmt	For	Against	Against
5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For

Shares Voted: 401,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	For
3.1	Elect Howard Mowlem as Director	Mgmt	For	For	For
3.2	Elect Reginald Rowe as Director	Mgmt	For	For	For
3.3	Elect Annabelle Chaplain as Director	Mgmt	For	For	For
3.4	Elect Gary Dunne as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Anthony Michael Heraghty	Mgmt	For	Against	For
5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For

Tassal Group Limited

Meeting Date: 10/28/2020 Country: Australia Primary Security ID: Q8881G103
Record Date: 10/26/2020 Meeting Type: Annual Ticker: TGR

Shares Voted: 27,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect John Watson as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tassal Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Richard Haire as Director	Mgmt	For	For	For
5	Elect James Fazzino as Director	Mgmt	For	For	For
6	Approve Long-Term Incentive Plan	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Mark Ryan	Mgmt	For	For	For
8	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Vocus Group Ltd.

Meeting Date: 10/28/2020	Country: Australia	Primary Security ID: Q9479K100
Record Date: 10/26/2020	Meeting Type: Annual	Ticker: VOC
Shares Voted: 384,285		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect David Wladowski as Director	Mgmt	For	Against	For
4	Elect Bruce Akhurst as Director	Mgmt	For	For	For

Challenger Limited

Meeting Date: 10/29/2020	Country: Australia	Primary Security ID: Q22685103
Record Date: 10/27/2020	Meeting Type: Annual	Ticker: CGF
Shares Voted: 474,368		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Steven Gregg as Director	Mgmt	For	For	For
2b	Elect JoAnne Stephenson as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Performance Share Rights to Richard Howes	Mgmt	For	Against	Against
5	Ratify Past Issuance of Shares to Institutional Investors	Mgmt	For	For	Abstain

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Challenger Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Challenger Capital Notes 3 to Brokers and Institutional Holders	Mgmt	For	For	For
7	Adopt New Constitution	Mgmt	For	Against	Against
8	Approve Insertion of Proportional Takeover Provisions	Mgmt	For	For	For

JB Hi-Fi Limited

Meeting Date: 10/29/2020	Country: Australia	Primary Security ID: Q5029L101
Record Date: 10/27/2020	Meeting Type: Annual	Ticker: JBH
Shares Voted: 95,582		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Melanie Wilson as Director	Mgmt	For	For	For
2b	Elect Beth Laughton as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Restricted Shares to Richard Murray	Mgmt	For	Against	Against

Reece Limited

Meeting Date: 10/29/2020	Country: Australia	Primary Security ID: Q80528138
Record Date: 10/27/2020	Meeting Type: Annual	Ticker: REH
Shares Voted: 28,415		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Alan Wilson as Director	Mgmt	For	For	For
4	Elect Megan Quinn as Director	Mgmt	For	For	For
5	Approve Grant of Options to Peter Wilson	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Reliance Worldwide Corporation Limited

Meeting Date: 10/29/2020 Country: Australia Primary Security ID: Q8068F100
Record Date: 10/27/2020 Meeting Type: Annual Ticker: RWC

Shares Voted: 1,357,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Christine Bartlett as Director	Mgmt	For	For	For
2.2	Elect Ian Rowden as Director	Mgmt	For	For	For
2.3	Elect Russell Chenu as Director	Mgmt	For	For	For
2.4	Elect Stuart Crosby as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against

South32 Ltd.

Meeting Date: 10/29/2020 Country: Australia Primary Security ID: Q86668102
Record Date: 10/27/2020 Meeting Type: Annual Ticker: S32

Shares Voted: 1,592,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Frank Cooper as Director	Mgmt	For	For	For
2b	Elect Xiaoling Liu as Director	Mgmt	For	For	For
2c	Elect Ntombifuthi (Futhi) Mtoba as Director	Mgmt	For	For	For
2d	Elect Karen Wood as Director	Mgmt	For	For	For
3	Elect Guy Lansdown as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Grant of Rights to Graham Kerr	Mgmt	For	Against	Against
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Austal Limited

Meeting Date: 10/30/2020 Country: Australia Primary Security ID: Q07106109
Record Date: 10/28/2020 Meeting Type: Annual Ticker: ASB

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Austal Limited

Shares Voted: 302,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect John Rothwell as Director	Mgmt	For	For	For
3	Elect Michael McCormack as Director	Mgmt	For	For	For
4	Approve Issuance of Share Rights to Sarah Adam-Gedge	Mgmt	For	For	For
5	Approve Issuance of Share Rights to Chris Indermaur	Mgmt	For	For	For
6	Approve Issuance of Share Rights to Michael McCormack	Mgmt	For	For	For
7	Approve Issuance of STI Rights to David Singleton	Mgmt	For	For	For

Carsales.Com Limited

Meeting Date: 10/30/2020Country: AustraliaPrimary Security ID: Q21411121
Record Date: 10/28/2020Meeting Type: AnnualTicker: CAR

Shares Voted: 96,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Patrick O'Sullivan as Director	Mgmt	For	For	For
3b	Elect Walter James Pisciotta as Director	Mgmt	For	For	For
4a	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	For
4b	Approve Grant of Options and Performance Rights to Cameron McIntyre	Mgmt	For	For	For
5	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

EML Payments Limited

Meeting Date: 10/30/2020Country: AustraliaPrimary Security ID: Q3482X100
Record Date: 10/28/2020Meeting Type: AnnualTicker: EML

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

EML Payments Limited

Shares Voted: 687,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Melanie Wilson as Director	Mgmt	For	For	For
3b	Elect Tony Adcock as Director	Mgmt	For	For	For
3c	Elect George Gresham as Director	Mgmt	For	For	For
4	Approve Grant of Short-Term Incentive Options to Tom Cregan	Mgmt	For	For	For
5	Approve Grant of Long-Term Incentive Options to Tom Cregan	Mgmt	For	Against	Against
6	Ratify Past Issuance of Shares to Institutions and the Vendors	Mgmt	For	For	For
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
8	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

PWR Holdings Limited

Meeting Date: 10/30/2020Country: AustraliaPrimary Security ID: Q77903104
Record Date: 10/28/2020Meeting Type: AnnualTicker: PWH

Shares Voted: 689,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Teresa Handicott as Director	Mgmt	For	For	For

Amtcor plc

Meeting Date: 11/04/2020Country: JerseyPrimary Security ID: G0250X107
Record Date: 09/14/2020Meeting Type: AnnualTicker: AMCR

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Amcor plc

Shares Voted: 288,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
1b	Elect Director Armin Meyer	Mgmt	For	For	For
1c	Elect Director Ronald Delia	Mgmt	For	For	For
1d	Elect Director Andrea Bertone	Mgmt	For	For	For
1e	Elect Director Karen Guerra	Mgmt	For	For	For
1f	Elect Director Nicholas (Tom) Long	Mgmt	For	For	For
1g	Elect Director Arun Nayar	Mgmt	For	For	For
1h	Elect Director Jeremy Sutcliffe	Mgmt	For	For	For
1i	Elect Director David Szczupak	Mgmt	For	For	For
1j	Elect Director Philip Weaver	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cedar Woods Properties Limited

Meeting Date: 11/04/2020Country: AustraliaPrimary Security ID: Q2156A107
Record Date: 11/02/2020Meeting Type: AnnualTicker: CWP

Shares Voted: 23,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Constitution	Mgmt	For	Against	Against
2	Elect Jane M Muirsmith as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Zero-Price Options to Nathan Blackburne	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Nathan Blackburne	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Domino's Pizza Enterprises Limited

Meeting Date: 11/04/2020 Country: Australia Primary Security ID: Q32503106
Record Date: 11/02/2020 Meeting Type: Annual Ticker: DMP

Shares Voted: 57,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	Against
2	Elect Doreen Huber as Director	Mgmt	For	For	For
3	Elect Grant Bourke as Director	Mgmt	For	Against	Against
4	Approve Grant of Short Term Incentive Options to Don Meij	Mgmt	For	For	For
5	Approve Grant of Long Term Incentive Options to Don Meij	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

FINEOS Corporation Holdings Plc

Meeting Date: 11/04/2020 Country: Ireland Primary Security ID: G3444X108
Record Date: 11/02/2020 Meeting Type: Annual Ticker: FCL

Shares Voted: 168,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3.1	Elect Anne O'Driscoll as Director	Mgmt	For	For	For
3.2	Elect Tom Wall as Director	Mgmt	For	Against	Against
4	Approve Grant of Options to Tom Wall	Mgmt	For	Against	Against
5.1	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5.2	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
6	Ratify the Past Issuance of CDI to Professional and Sophisticated Investors	Mgmt	For	For	Abstain

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ansell Limited

Meeting Date: 11/05/2020 Country: Australia Primary Security ID: Q04020105
Record Date: 11/03/2020 Meeting Type: Annual Ticker: ANN

Shares Voted: 142,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Nigel Garrard as Director	Mgmt	For	For	For
2b	Elect Christina Stercken as Director	Mgmt	For	For	For
2c	Elect William Reilly as Director	Mgmt	For	For	For
3	Adopt New Constitution	Mgmt	For	Against	Against
4	Approve Grant of Performance Share Rights to Magnus Nicolin	Mgmt	For	For	Against
5	Approve Remuneration Report	Mgmt	For	For	Against

Coles Group Limited

Meeting Date: 11/05/2020 Country: Australia Primary Security ID: Q26203408
Record Date: 11/03/2020 Meeting Type: Annual Ticker: COL

Shares Voted: 551,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Paul O'Malley as Director	Mgmt	For	For	For
2.2	Elect David Cheesewright as Director	Mgmt	For	For	For
2.3	Elect Wendy Stops as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For	Against

Credit Corp. Group Limited

Meeting Date: 11/05/2020 Country: Australia Primary Security ID: Q2980K107
Record Date: 11/03/2020 Meeting Type: Annual Ticker: CCP

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Credit Corp. Group Limited

Shares Voted: 98,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Leslie Martin as Director	Mgmt	For	For	For
2b	Elect Donald McLay as Director	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For

Estia Health Ltd.

Meeting Date: 11/05/2020Country: AustraliaPrimary Security ID: Q3627L102
Record Date: 11/03/2020Meeting Type: AnnualTicker: EHE

Shares Voted: 229,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Warwick Smith as Director	Mgmt	For	For	For
4	Elect Helen Kurincic as Director	Mgmt	For	For	For
5	Approve Issuance of Long Term Incentive Performance Rights to Ian Thorley	Mgmt	For	For	For
6	Approve Issuance of Retention-based Performance Rights to Ian Thorley	Mgmt	For	Against	Against

Flight Centre Travel Group Limited

Meeting Date: 11/05/2020Country: AustraliaPrimary Security ID: Q39175106
Record Date: 11/03/2020Meeting Type: AnnualTicker: FLT

Shares Voted: 105,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect John Eales as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify Past Issuance of Shares to Existing and New Institutional Investors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Inghams Group Limited

Meeting Date: 11/05/2020 Country: Australia Primary Security ID: Q4912E100
Record Date: 11/03/2020 Meeting Type: Annual Ticker: ING

Shares Voted: 314,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Michael Ihlein as Director	Mgmt	For	For	For
3	Elect Jacqueline McArthur as Director	Mgmt	For	For	For
4	Elect Helen Nash as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Grant of Performance Rights to Jim Leighton under FY20 Transformational Incentive Plan (TIP)	Mgmt	For	Against	Against
7	Approve Grant of Performance Rights to Jim Leighton under FY21 Long Term Incentive Plan (LTIP)	Mgmt	For	For	Against

James Hardie Industries Plc

Meeting Date: 11/05/2020 Country: Ireland Primary Security ID: G4253H119
Record Date: 11/04/2020 Meeting Type: Annual Ticker: JHX

Shares Voted: 555,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	For	Against
3a	Elect Moe Nozari as Director	Mgmt	For	For	For
3b	Elect Nigel Stein as Director	Mgmt	For	For	For
3c	Elect Harold Wiens as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve the Grant of Fiscal Year 2021 Return on Capital Employed Restricted Stock Units to Jack Truong	Mgmt	For	For	For
6	Approve the Grant of Fiscal Year 2021 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

James Hardie Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	Mgmt	For	For	For
8	Approve the Amendments to the Company's Articles of Association	Mgmt	For	Against	Against
9	Approve 2020 Non-Executive Director Equity Plan and Issuance of Shares Thereunder	Mgmt	None	For	For

Chorus Ltd.

Meeting Date: 11/06/2020Country: New ZealandPrimary Security ID: Q6634X100
Record Date: 11/05/2020Meeting Type: AnnualTicker: CNU

Shares Voted: 10,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Prue Flacks as Director	Mgmt	For	For	For
2	Elect Jack Matthews as Director	Mgmt	For	For	For
3	Elect Kate Jorgensen as Director	Mgmt	For	For	For
4	Approve Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Eureka Group Holdings Limited

Meeting Date: 11/06/2020Country: AustraliaPrimary Security ID: Q8363A152
Record Date: 11/04/2020Meeting Type: AnnualTicker: EGH

Shares Voted: 3,733,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Gregory Paramor as Director	Mgmt	For	For	For
4	Elect Russell Banham as Director	Mgmt	For	For	For
5	Approve Eureka Omnibus Equity Plan	Mgmt	For	For	For
6	Adopt New Constitution	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

AUB Group Limited

Meeting Date: 11/10/2020 Country: Australia Primary Security ID: Q0647P113
Record Date: 11/08/2020 Meeting Type: Annual Ticker: AUB

Shares Voted: 61,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect David Clarke as Director	Mgmt	For	For	For
3	Elect Paul Lahiff as Director	Mgmt	For	For	For
4	Adopt New Constitution	Mgmt	For	Against	Against
5	Approve Proportional Takeover Provisions	Mgmt	For	For	For
6	Approve Issuance of Performance Options to Michael Emmett	Mgmt	For	For	For

Charter Hall Retail REIT

Meeting Date: 11/10/2020 Country: Australia Primary Security ID: Q2308D108
Record Date: 11/08/2020 Meeting Type: Annual Ticker: CQR

Shares Voted: 670,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Michael Gorman as Director	Mgmt	For	For	For

Domain Holdings Australia Ltd.

Meeting Date: 11/10/2020 Country: Australia Primary Security ID: Q3R22A108
Record Date: 11/08/2020 Meeting Type: Annual Ticker: DHG

Shares Voted: 994,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Hugh Marks as Director	Mgmt	For	For	For
3	Elect Lizzie Young as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Jason Pellegrino	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Domain Holdings Australia Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Computershare Limited

Meeting Date: 11/11/2020	Country: Australia	Primary Security ID: Q2721E105
Record Date: 11/09/2020	Meeting Type: Annual	Ticker: CPU
Shares Voted: 113,314		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Joseph Velli as Director	Mgmt	For	For	For
3	Elect Abi Cleland as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5a	Approve Grant of Performance Rights and Share Appreciation Rights to Stuart Irving	Mgmt	For	Against	Against
5b	***Withdrawn Resolution*** Approve Grant of Share Appreciation Rights to Stuart Irving	Mgmt			

Fortescue Metals Group Ltd.

Meeting Date: 11/11/2020	Country: Australia	Primary Security ID: Q39360104
Record Date: 11/09/2020	Meeting Type: Annual	Ticker: FMG
Shares Voted: 1,329,523		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Andrew Forrest as Director	Mgmt	For	For	For
3	Elect Mark Barnaba as Director	Mgmt	For	For	For
4	Elect Penny Bingham-Hall as Director	Mgmt	For	For	For
5	Elect Jennifer Morris as Director	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Elizabeth Gaines	Mgmt	For	Against	Against
7	Approve Renewal of Proportional Takeover Approval Provisions	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Infomedia Limited

Meeting Date: 11/11/2020 Country: Australia Primary Security ID: Q4933X103
Record Date: 11/09/2020 Meeting Type: Annual Ticker: IFM

Shares Voted: 271,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kim Anderson as Director	Mgmt	For	For	For
3	Elect Anne O'Driscoll as Director	Mgmt	For	For	For
4	Approve the Grant of Long-Term Equity Incentives to Jonathan Rubinsztein	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Sophisticated Investors	Mgmt	For	Against	Abstain
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Newcrest Mining Ltd.

Meeting Date: 11/11/2020 Country: Australia Primary Security ID: Q6651B114
Record Date: 11/09/2020 Meeting Type: Annual Ticker: NCM

Shares Voted: 247,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Sally-Anne Layman as Director	Mgmt	For	For	For
2b	Elect Roger Higgins as Director	Mgmt	For	For	For
2c	Elect Gerard Bond as Director	Mgmt	For	For	For
3a	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For	Against
3b	Approve Grant of Performance Rights to Gerard Bond	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Breville Group Limited

Meeting Date: 11/12/2020 Country: Australia Primary Security ID: Q1758G108
Record Date: 11/10/2020 Meeting Type: Annual Ticker: BRG

Shares Voted: 453,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Tim Antonie as Director	Mgmt	For	For	For
4	Elect Dean Howell as Director	Mgmt	For	Against	Against
5	Ratify Past Issuance of New Shares to Professional and Sophisticated Investors	Mgmt	For	For	Abstain

Charter Hall Group

Meeting Date: 11/12/2020 Country: Australia Primary Security ID: Q2308A138
Record Date: 11/10/2020 Meeting Type: Annual Ticker: CHC

Shares Voted: 460,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect David Ross as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Issuance of Service Rights to David Harrison	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to David Harrison	Mgmt	For	For	Against

Data#3 Limited

Meeting Date: 11/12/2020 Country: Australia Primary Security ID: Q3118R105
Record Date: 11/10/2020 Meeting Type: Annual Ticker: DTL

Shares Voted: 164,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Richard Anderson as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Data#3 Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Mark Gray as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Laurence Baynham	Mgmt	None	For	Against

Emeco Holdings Limited

Meeting Date: 11/12/2020	Country: Australia	Primary Security ID: Q34648156
Record Date: 11/10/2020	Meeting Type: Annual	Ticker: EHL

Shares Voted: 407,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Keith Skinner as Director	Mgmt	For	For	For
2	***Withdrawn Resolution*** Elect Darren Yeates as Director	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Issuance of Rights to Ian Testrow	Mgmt	For	Against	Against

GDI Property Group Limited

Meeting Date: 11/12/2020	Country: Australia	Primary Security ID: Q3R72G104
Record Date: 11/10/2020	Meeting Type: Annual	Ticker: GDI

Shares Voted: 462,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Giles Woodgate as Director	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Steve Gillard	Mgmt	For	For	For

Sonic Healthcare Limited

Meeting Date: 11/12/2020	Country: Australia	Primary Security ID: Q8563C107
Record Date: 11/10/2020	Meeting Type: Annual	Ticker: SHL

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sonic Healthcare Limited

Shares Voted: 441,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mark Compton as Director	Mgmt	For	For	For
2	Elect Neville Mitchell as Director	Mgmt	For	For	For
3	Elect Suzanne Crowe as Director	Mgmt	For	For	For
4	Elect Chris Wilks as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	Against
6	Approve the Increase in Non-Executive Directors' Remuneration Fee Pool	Mgmt	For	For	For
7	Approve Sonic Healthcare Limited Employee Option Plan	Mgmt	For	For	For
8	Approve Sonic Healthcare Limited Performance Rights Plan	Mgmt	For	For	For
9	Approve the Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	For
10	Approve the Grant of Options and Performance Rights to Chris Wilks	Mgmt	For	For	For
11	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
12	Approve the Conditional Spill Resolution	Mgmt	Against	Against	Against

Wesfarmers Limited

Meeting Date: 11/12/2020Country: AustraliaPrimary Security ID: Q95870103
Record Date: 11/10/2020Meeting Type: AnnualTicker: WES

Shares Voted: 157,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Michael Alfred Chaney as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	For
5	Approve Grant of Additional Performance-Tested Shares to Robert Scott	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Woolworths Group Ltd.

Meeting Date: 11/12/2020 Country: Australia Primary Security ID: Q98418108
Record Date: 11/10/2020 Meeting Type: Annual Ticker: WOW

Shares Voted: 527,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Scott Perkins as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For	Against
5	Approve Renewal of Approach to Termination Benefits for 3 Years	Mgmt	For	For	For

NextDC Ltd.

Meeting Date: 11/13/2020 Country: Australia Primary Security ID: Q6750Y106
Record Date: 11/11/2020 Meeting Type: Annual Ticker: NXT

Shares Voted: 34,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Stuart Davis as Director	Mgmt	For	For	For
3	Elect Eileen Doyle as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
5	Ratify Past Issuance of Placement Shares to Existing Institutional Investors	Mgmt	For	Against	Against
6	Approve the Grant of Performance Rights to Craig Scroggie	Mgmt	For	For	For

Shares Voted: 381,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Stuart Davis as Director	Mgmt	For	For	For
3	Elect Eileen Doyle as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

NextDC Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
5	Ratify Past Issuance of Placement Shares to Existing Institutional Investors	Mgmt	For	Against	Abstain
6	Approve the Grant of Performance Rights to Craig Scroggie	Mgmt	For	For	For

BWX Limited

Meeting Date: 11/16/2020	Country: Australia	Primary Security ID: Q1921T102
Record Date: 11/14/2020	Meeting Type: Annual	Ticker: BWX
Shares Voted: 1,264,128		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Ian Campbell as Director	Mgmt	For	For	For
3	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	For
4	Approve the Issuance of Rights to David Fenlon	Mgmt	For	For	For

Abacus Property Group

Meeting Date: 11/17/2020	Country: Australia	Primary Security ID: Q0015N229
Record Date: 11/15/2020	Meeting Type: Annual	Ticker: ABP
Shares Voted: 226,051		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Myra Salkinder as Director	Mgmt	For	For	For
4	Approve Grant of Security Acquisition Rights to Steven Sewell	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Abacus Property Group

Shares Voted: 672,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Myra Salkinder as Director	Mgmt	For	For	For
4	Approve Grant of Security Acquisition Rights to Steven Sewell	Mgmt	For	For	For

Afterpay Limited

Meeting Date: 11/17/2020Country: AustraliaPrimary Security ID: Q3583G105
Record Date: 11/15/2020Meeting Type: AnnualTicker: APT

Shares Voted: 130,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2A	Elect Gary Briggs as Director	Mgmt	For	For	For
2B	Elect Patrick O'Sullivan as Director	Mgmt	For	For	For
2C	Elect Sharon Rothstein as Director	Mgmt	For	For	For
2D	Elect Nicholas Molnar as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Ratify Past Issuance of Shares to Institutional and Professional Investors	Mgmt	For	For	Abstain
5	Approve Issuance of Convertible Note Pursuant to Pagantis Acquisition	Mgmt	For	For	For
6	Approve Application of Supplementary Terms of Afterpay Equity Incentive Plan to Equity Awards Issued to Participants in California	Mgmt	For	For	For
7	Approve Grant of Options to Anthony Eisen	Mgmt	For	For	For
8	Approve Grant of Options to Nick Molnar	Mgmt	For	For	For

Shares Voted: 181,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2A	Elect Gary Briggs as Director	Mgmt	For	For	For
2B	Elect Patrick O'Sullivan as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Afterpay Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2C	Elect Sharon Rothstein as Director	Mgmt	For	For	For
2D	Elect Nicholas Molnar as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Ratify Past Issuance of Shares to Institutional and Professional Investors	Mgmt	For	For	For
5	Approve Issuance of Convertible Note Pursuant to Pagantis Acquisition	Mgmt	For	For	For
6	Approve Application of Supplementary Terms of Afterpay Equity Incentive Plan to Equity Awards Issued to Participants in California	Mgmt	For	For	For
7	Approve Grant of Options to Anthony Eisen	Mgmt	For	For	For
8	Approve Grant of Options to Nick Molnar	Mgmt	For	For	For

New Hope Corporation Limited

Meeting Date: 11/17/2020	Country: Australia	Primary Security ID: Q66635105
Record Date: 11/15/2020	Meeting Type: Annual	Ticker: NHC
Shares Voted: 93,774		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Robert Millner as Director	Mgmt	For	For	For
3	Elect Jacqueline McGill as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Reinhold Schmidt	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Capital Protection	SH	Against	Against	Against

Praemium Limited

Meeting Date: 11/17/2020	Country: Australia	Primary Security ID: Q77108100
Record Date: 11/15/2020	Meeting Type: Annual	Ticker: PPS

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Praemium Limited

Shares Voted: 1,009,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Daniel Lipshut as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	None	For	For
3	Approve Issuance of Shares to Michael Ohanessian	Mgmt	For	For	For
4	Approve Praemium Directors & Employees Benefits Plan	Mgmt	For	For	For
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	For

REA Group Limited

Meeting Date: 11/17/2020 Country: Australia Primary Security ID: Q8051B108
Record Date: 11/15/2020 Meeting Type: Annual Ticker: REA

Shares Voted: 59,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Nick Dowling as Director	Mgmt	For	Against	Against
4a	Approve Issuance of 7,093 Performance Rights to Owen Wilson under the REA Group Long-Term Incentive Plan	Mgmt	For	Against	Against
4b	Approve Issuance of 12,541 Performance Rights to Owen Wilson under the Recovery Incentive Plan	Mgmt	For	Against	Against

Home Consortium Ltd.

Meeting Date: 11/18/2020 Country: Australia Primary Security ID: FDS12NPD7
Record Date: 11/16/2020 Meeting Type: Annual Ticker: HMC

Shares Voted: 193,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Home Consortium Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Kelly O'Dwyer as Director	Mgmt	For	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	Against	For
4	Approve Employee Equity Plan	Mgmt	For	For	For
5	Approve Non-Executive Director Equity Plan	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to David Di Pilla	Mgmt	For	For	For
7	Approve Woolworths Group to Acquire a Relevant Interest Arising Under the Proposal A SSD	Mgmt	For	For	For
8	Approve Capital Reduction	Mgmt	For	For	For

IGO Ltd.

Meeting Date: 11/18/2020	Country: Australia	Primary Security ID: Q4875H108
Record Date: 11/16/2020	Meeting Type: Annual	Ticker: IGO
Shares Voted: 1,172,237		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Debra Bakker as Director	Mgmt	For	For	For
2	***Withdrawn Resolution*** Elect Neil Warburton as Director	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Service Rights to Peter Bradford	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Peter Bradford	Mgmt	For	For	For

Navigator Global Investments Limited

Meeting Date: 11/18/2020	Country: Australia	Primary Security ID: Q6S02S105
Record Date: 11/16/2020	Meeting Type: Annual	Ticker: NGI

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Navigator Global Investments Limited

Shares Voted: 103,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Andrew Bluhm as Director	Mgmt	For	Against	Against
3b	Elect Randall Yanker as Director	Mgmt	For	For	For
3c	Elect Nicola Meaden Grenham as Director	Mgmt	For	For	For
4	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
5	Approve Proposed Transaction	Mgmt	For	For	For

Pact Group Holdings Ltd

Meeting Date: 11/18/2020Country: AustraliaPrimary Security ID: Q72539119
Record Date: 11/16/2020Meeting Type: AnnualTicker: PGH

Shares Voted: 142,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Jonathan Ling as Director	Mgmt	For	For	For
4	Elect Michael Wachtel as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Sanjay Dayal	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Seven Group Holdings Limited

Meeting Date: 11/18/2020Country: AustraliaPrimary Security ID: Q84384108
Record Date: 11/16/2020Meeting Type: AnnualTicker: SVW

Shares Voted: 241,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Kerry Stokes as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Seven Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Chris Mackay as Director	Mgmt	For	For	For
4	Elect Warwick Smith as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve the Grant of Share Rights to Ryan Stokes	Mgmt	For	For	For

Altium Limited

Meeting Date: 11/19/2020	Country: Australia	Primary Security ID: Q0268D100
Record Date: 11/17/2020	Meeting Type: Annual	Ticker: ALU
Shares Voted: 76,226		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Lynn Mickleburgh as Director	Mgmt	For	For	For

AMA Group Ltd.

Meeting Date: 11/19/2020	Country: Australia	Primary Security ID: Q0280A100
Record Date: 11/17/2020	Meeting Type: Annual	Ticker: AMA
Shares Voted: 3,479,961		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Nicole Cook as Director	Mgmt	For	For	For
3	Elect Carl Bizon as Director	Mgmt	For	For	For
4	Elect Anthony Day as Director	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to the Vendors of Micra Accident Repair Centre Pty Ltd	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Andrew Hopkins	Mgmt	For	For	For
7	Approve Selective Buy-Back of Shares from Arefam Investments Pty Ltd	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

AMA Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Selective Buy-Back of Shares from SRFE Pty Ltd ATF the SFRE Family Trust	Mgmt	For	For	For
9	Approve the Spill Resolution	Mgmt	Against	Against	Against

Aurelia Metals Limited

Meeting Date: 11/19/2020Country: AustraliaPrimary Security ID: Q0673J106
Record Date: 11/17/2020Meeting Type: AnnualTicker: AMI

Shares Voted: 579,867

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	Against
2	Elect Colin Johnstone as Director	Mgmt	For	For	For
3	Elect Susan Corlett as Director	Mgmt	For	Against	Against
4	Approve Issuance of Performance Rights to Daniel Clifford	Mgmt	For	For	For
5	Adopt New Constitution	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
7	Approve the Spill Resolution	Mgmt	None	Against	Against

Aventus Retail Property Fund

Meeting Date: 11/19/2020Country: AustraliaPrimary Security ID: Q1R25C105
Record Date: 11/17/2020Meeting Type: AnnualTicker: AVN

Shares Voted: 30,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ray Itaoui as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Issuance of Restricted Stapled Securities to Darren Holland	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bluescope Steel Limited

Meeting Date: 11/19/2020 Country: Australia Primary Security ID: Q1415L177
Record Date: 11/17/2020 Meeting Type: Annual Ticker: BSL

Shares Voted: 435,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect John Bevan as Director	Mgmt	For	For	For
3b	Elect Penny Bingham-Hall as Director	Mgmt	For	For	For
3c	Elect Rebecca Dee-Bradbury as Director	Mgmt	For	For	For
3d	Elect Jennifer Lambert as Director	Mgmt	For	For	For
3e	Elect Kathleen Conlon as Director	Mgmt	For	For	For
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Shares Voted: 101,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	For
3a	Elect John Bevan as Director	Mgmt	For	For	For
3b	Elect Penny Bingham-Hall as Director	Mgmt	For	For	For
3c	Elect Rebecca Dee-Bradbury as Director	Mgmt	For	For	For
3d	Elect Jennifer Lambert as Director	Mgmt	For	For	For
3e	Elect Kathleen Conlon as Director	Mgmt	For	For	For
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Flexigroup Limited

Meeting Date: 11/19/2020 Country: Australia Primary Security ID: Q39082104
Record Date: 11/17/2020 Meeting Type: Annual Ticker: FXL

Shares Voted: 254,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Christine Christian as Director	Mgmt	For	For	For
4	Approve the Change of Company Name to humm Group Limited	Mgmt	For	For	For
5	Approve Participation of Rebecca James in the Long Term Incentive Plan	Mgmt	For	For	For

Goodman Group

Meeting Date: 11/19/2020 Country: Australia Primary Security ID: Q4229W132
Record Date: 11/17/2020 Meeting Type: Annual Ticker: GMG

Shares Voted: 1,804,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Stephen Johns as Director of Goodman Limited	Mgmt	For	For	For
2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd	Mgmt	For	For	For
3	Elect Mark Johnson as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	For	Against	Against
6	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against	Against
7	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

IPH Limited

Meeting Date: 11/19/2020 **Country:** Australia **Primary Security ID:** Q496B9100
Record Date: 11/17/2020 **Meeting Type:** Annual **Ticker:** IPH

Shares Voted: 10,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Richard Grellman as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Andrew Blattman	Mgmt	For	For	For
5	Ratify Past Issuance of Baldwins Acquisition Shares to the Baldwin Vendors	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	Against

MACA Limited

Meeting Date: 11/19/2020 **Country:** Australia **Primary Security ID:** Q56718101
Record Date: 11/17/2020 **Meeting Type:** Annual **Ticker:** MLD

Shares Voted: 152,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Michael Sutton as Director	Mgmt	For	For	For
3	Elect Sandra Dodds as Director	Mgmt	For	For	For
4	Elect Geoffrey Baker as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Michael Sutton	Mgmt	For	For	For

Mineral Resources Limited

Meeting Date: 11/19/2020 **Country:** Australia **Primary Security ID:** Q60976109
Record Date: 11/17/2020 **Meeting Type:** Annual **Ticker:** MIN

Shares Voted: 312,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Mineral Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Peter Wade as Director	Mgmt	For	For	For
3	Elect James McClements as Director	Mgmt	For	For	For
4	Elect Susan (Susie) Corlett as Director	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Mirvac Group

Meeting Date: 11/19/2020	Country: Australia	Primary Security ID: Q62377108
Record Date: 11/17/2020	Meeting Type: Annual	Ticker: MGR
Shares Voted: 1,582,694		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Christine Nildra Bartlett as Director	Mgmt	For	For	For
2.2	Elect Samantha Joy Mostyn as Director	Mgmt	For	For	For
2.3	Elect Alan Robert Harold Sindel as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	Mgmt	For	For	For
5	Approve the Amendments to the Constitution of Mirvac Property Trust	Mgmt	For	Against	Against

ResMed Inc.

Meeting Date: 11/19/2020	Country: USA	Primary Security ID: 761152107
Record Date: 09/22/2020	Meeting Type: Annual	Ticker: RMD
Shares Voted: 530,219		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	For	For	For
1b	Elect Director Michael Farrell	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

Seek Limited

Meeting Date: 11/19/2020	Country: Australia	Primary Security ID: Q8382E102
Record Date: 11/17/2020	Meeting Type: Annual	Ticker: SEK
Shares Voted: 216,545		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Julie Fahey as Director	Mgmt	For	For	For
3b	Elect Vanessa Wallace as Director	Mgmt	For	Against	Against
3c	Elect Linda Kristjanson as Director	Mgmt	For	For	For
4	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
5	Approve Grant of Equity Right to Andrew Bassat	Mgmt	For	Against	Against
6	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Andrew Bassat	Mgmt	For	Against	Against
7	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Senex Energy Ltd.

Meeting Date: 11/19/2020	Country: Australia	Primary Security ID: Q8407E103
Record Date: 11/17/2020	Meeting Type: Annual	Ticker: SXY
Shares Voted: 8,618,361		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ralph Craven as Director	Mgmt	For	For	For
2	Elect Glenda McLoughlin as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Ian Davies	Mgmt	For	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Uniti Group Limited

Meeting Date: 11/19/2020 Country: Australia Primary Security ID: Q93293100
Record Date: 11/17/2020 Meeting Type: Annual Ticker: UWL

Shares Voted: 2,505,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	For
2	Elect Kathryn Gramp as Director	Mgmt	For	For	For
3a	Ratify Past Issuance of Placement Shares to New and Existing Sophisticated Investors	Mgmt	For	For	For
3b	Ratify Past Issuance of 12.35 Million Shares to Vendors of 1300 Holdings Pty Ltd	Mgmt	For	For	For
3c	Ratify Past Issuance of 140,550 Shares to Vendors of Pivit Pty Ltd	Mgmt	For	For	For
4a	Approve Issuance of Share Rights to Graeme Barclay	Mgmt	For	Against	For
4b	Approve Issuance of Share Rights to Michael Simmons	Mgmt	For	For	For
4c	Approve Issuance of Share Rights to Vaughan Bowen	Mgmt	For	For	For
5a	Approve Issuance of Options to Graeme Barclay	Mgmt	For	Against	For
5b	Approve Issuance of Options to Kathryn Gramp	Mgmt	For	Against	For
5c	Approve Issuance of Options to John Lindsay	Mgmt	For	Against	For
5d	Approve Issuance of Options to Vaughan Bowen	Mgmt	For	Against	For
5e	Approve Issuance of Options to Michael Simmons	Mgmt	For	Against	For
6	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	For	Against	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	For
8	Approve Financial Assistance in Relation to the Acquisition of OptiComm Limited	Mgmt	For	For	For

Virtus Health Limited

Meeting Date: 11/19/2020 Country: Australia Primary Security ID: Q945A0106
Record Date: 11/17/2020 Meeting Type: Annual Ticker: VRT

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Virtus Health Limited

Shares Voted: 430,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Sonia Petering as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Kate Munnings	Mgmt	For	For	For
5	Approve Grant of Loyalty Shares to Lyndon Hale	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Accent Group Limited

Meeting Date: 11/20/2020Country: AustraliaPrimary Security ID: Q0R618101
Record Date: 11/18/2020Meeting Type: AnnualTicker: AX1

Shares Voted: 483,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Michael Hapgood as Director	Mgmt	For	For	For
3b	Elect Joshua Lowcock as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Daniel Agostinelli	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against
6	Approve the Spill Resolution	Mgmt	Against	Against	Against

Autosports Group Limited

Meeting Date: 11/20/2020Country: AustraliaPrimary Security ID: Q1210F102
Record Date: 11/18/2020Meeting Type: AnnualTicker: ASG

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Autosports Group Limited

Shares Voted: 329,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Robert Quant as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Grant of Performance Rights to Nicholas Pagent	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Ian Pagent	Mgmt	For	For	For

Centuria Capital Group

Meeting Date: 11/20/2020Country: AustraliaPrimary Security ID: Q2227W112
Record Date: 11/18/2020Meeting Type: AnnualTicker: CNI

Shares Voted: 98,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	None	For	Against
3	Elect Nicholas Collishaw as Director	Mgmt	For	Against	Against
4	Elect Peter Done as Director	Mgmt	For	Against	Against
5a	Approve Grant of Performance Rights to John McBain	Mgmt	For	For	For
5b	Approve Grant of Performance Rights to Jason Huljich	Mgmt	For	For	For
6	Ratify Past Issuance of Securities to Existing and New Institutional Investors	Mgmt	For	For	Abstain
7	Approve the Amendments to the Company Constitution	Mgmt	For	Against	Against
8	Approve the Amendments to the Fund Constitution	Mgmt	For	Against	Against

Kogan.com Limited

Meeting Date: 11/20/2020Country: AustraliaPrimary Security ID: Q53502102
Record Date: 11/18/2020Meeting Type: AnnualTicker: KGN

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kogan.com Limited

Shares Voted: 135,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Harry Debney as Director	Mgmt	For	For	For
4	Elect Stephen Mayne as Director	SH	Against	For	For
5.1	Approve Grant of Options to Ruslan Kogan	Mgmt	For	Against	Against
5.2	Approve Grant of Options to David Shafer	Mgmt	For	Against	Against
6	Ratify Past Issuance of Shares to New and Existing Institutional Investors	Mgmt	For	For	For

Lendlease Group

Meeting Date: 11/20/2020Country: AustraliaPrimary Security ID: Q55368114
Record Date: 11/18/2020Meeting Type: AnnualTicker: LLC

Shares Voted: 727,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Robert Welanetz as Director	Mgmt	For	For	For
2b	Elect Philip Coffey as Director	Mgmt	For	Against	Against
2c	Elect Jane Hemstritch as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Issuance of Performance Rights to Stephen McCann	Mgmt	For	Against	Against

Silver Lake Resources Limited

Meeting Date: 11/20/2020Country: AustraliaPrimary Security ID: Q85014100
Record Date: 11/18/2020Meeting Type: AnnualTicker: SLR

Shares Voted: 627,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Silver Lake Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect David Quinlivan as Director	Mgmt	For	For	For

Westgold Resources Limited

Meeting Date: 11/20/2020	Country: Australia	Primary Security ID: Q97159232
Record Date: 11/18/2020	Meeting Type: Annual	Ticker: WGX
Shares Voted: 256,525		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Wayne Bramwell as Director	Mgmt	For	For	For
3	Elect Peter Cook as Director	Mgmt	For	For	For
4	Elect Fiona Van Maanen as Director	Mgmt	For	Against	Against
5	Elect Peter Schwann as Director	Mgmt	For	For	For
6	Ratify Past Issuance of Shares to Institutional Investors	Mgmt	For	For	Against
7	Approve Employee Share and Option Plan	Mgmt	For	For	For
8	Approve Grant of Options (ZEPO) to Peter Cook	Mgmt	For	Against	Against
9	Approve the Grant of Performance Rights to Peter Cook	Mgmt	For	Against	Against

Mayne Pharma Group Limited

Meeting Date: 11/24/2020	Country: Australia	Primary Security ID: Q5857C108
Record Date: 11/22/2020	Meeting Type: Annual	Ticker: MYX
Shares Voted: 256,532		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Roger Corbett as Director	Mgmt	For	For	For
2	Elect Nancy Dolan as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Mayne Pharma Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance of Shares under Executive Share Loan Scheme and Performance Rights under Employee Rights and Option Plan to Scott Richards	Mgmt	For	For	For

Mesoblast Ltd.

Meeting Date: 11/24/2020	Country: Australia	Primary Security ID: Q6005U107
Record Date: 11/22/2020	Meeting Type: Annual	Ticker: MSB
Shares Voted: 60,656		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Donal O'Dwyer as Director	Mgmt	For	Against	Against
4	Approve Issuance of LTI Options to Silviu Itescu	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Existing and New Institutional Investors	Mgmt	For	For	Abstain

Ramsay Health Care Limited

Meeting Date: 11/24/2020	Country: Australia	Primary Security ID: Q7982Y104
Record Date: 11/22/2020	Meeting Type: Annual	Ticker: RHC
Shares Voted: 105,792		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Michael Stanley Siddle as Director	Mgmt	For	For	For
3.2	Elect Karen Lee Collett Penrose as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Craig McNally	Mgmt	For	For	Against
5	Approve Non-Executive Director Share Rights Plan	Mgmt	None	For	For
6	Approve the Spill Resolution	Mgmt	Against	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ramsay Health Care Limited

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	
3.1	Elect Michael Stanley Siddle as Director	Mgmt	For	For	
3.2	Elect Karen Lee Collett Penrose as Director	Mgmt	For	For	
4	Approve Grant of Performance Rights to Craig McNally	Mgmt	For	For	
5	Approve Non-Executive Director Share Rights Plan	Mgmt	None	For	
6	Approve the Spill Resolution	Mgmt	Against	Against	

Beach Energy Limited

Meeting Date: 11/25/2020Country: AustraliaPrimary Security ID: Q13921103
Record Date: 11/23/2020Meeting Type: AnnualTicker: BPT

Shares Voted: 908,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Glenn Davis as Director	Mgmt	For	For	For
3	Elect Richard Richards as Director	Mgmt	For	For	For
4	Approve Issuance of Securities to Matthew Kay Under the Beach 2019 Short Term Incentive Offer	Mgmt	For	For	For
5	Approve Issuance of Securities to Matthew Kay Under the Beach 2020 Long Term Incentive Offer	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Capital Protection	SH	Against	Against	Against

Fletcher Building Ltd.

Meeting Date: 11/25/2020Country: New ZealandPrimary Security ID: Q3915B105
Record Date: 11/23/2020Meeting Type: AnnualTicker: FBU

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Fletcher Building Ltd.

Shares Voted: 856,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Martin Brydon as Director	Mgmt	For	For	For
2	Elect Barbara Chapman as Director	Mgmt	For	For	For
3	Elect Bruce Hassall as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Harvey Norman Holdings Limited

Meeting Date: 11/25/2020Country: AustraliaPrimary Security ID: Q4525E117
Record Date: 11/23/2020Meeting Type: AnnualTicker: HVN

Shares Voted: 1,222,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Gerald Harvey as Director	Mgmt	For	For	For
4	Elect Chris Mentis as Director	Mgmt	For	Against	Against
5	Elect Luisa Catanzaro as Director	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution Re: Virtual General Meetings	Mgmt	For	Against	Against
7	Approve the Amendments to the Company's Constitution Re: Small Holding	Mgmt	For	For	For
8	Approve the Amendments to the Company's Constitution Re: Uncontactable Members	Mgmt	For	For	For
9	*** Withdrawn Resolution *** Approve Grant of Performance Rights to Gerald Harvey and Permit Gerald Harvey to Acquire Shares in the Company	Mgmt			
10	*** Withdrawn Resolution *** Approve Grant of Performance Rights to Kay Lesley and Permit Kay Lesley to Acquire Shares in the Company	Mgmt			
11	*** Withdrawn Resolution *** Approve Grant of Performance Rights to David Matthew Ackery and Permit David Matthew Ackery to Acquire Shares in the Company	Mgmt			

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Harvey Norman Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	*** Withdrawn Resolution *** Approve Grant of Performance Rights to John Evyn Slack-Smith and Permit John Evyn Slack-Smith to Acquire Shares in the Company	Mgmt			
13	*** Withdrawn Resolution *** Approve Grant of Performance Rights to Chris Mentis and Permit Chris Mentis to Acquire Shares in the Company	Mgmt			
14	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Integrated Research Limited

Meeting Date: 11/25/2020Country: AustraliaPrimary Security ID: Q49372107
Record Date: 11/23/2020Meeting Type: AnnualTicker: IRI

Shares Voted: 178,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Issuance of Performance Rights to John Ruthven	Mgmt	For	For	For
3	Elect Anne Myers as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

IOOF Holdings Ltd.

Meeting Date: 11/25/2020Country: AustraliaPrimary Security ID: Q49809108
Record Date: 11/23/2020Meeting Type: AnnualTicker: IFL

Shares Voted: 796,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect John Selak as Director	Mgmt	For	For	For
2b	Elect Elizabeth Flynn as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

IOOF Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of Performance Rights to Renato Mota	Mgmt	For	For	For
5	Approve Grant of Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For

Northern Star Resources Limited

Meeting Date: 11/25/2020	Country: Australia	Primary Security ID: Q6951U101
Record Date: 11/23/2020	Meeting Type: Annual	Ticker: NST
Shares Voted: 516,628		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve FY20 Share Plan	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Bill Beament	Mgmt	For	For	Against
4	Elect Peter O'Connor as Director	Mgmt	For	For	For
5	Approve the Increase in Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Raleigh Finlayson	Mgmt	For	For	For

Regis Resources Limited

Meeting Date: 11/25/2020	Country: Australia	Primary Security ID: Q8059N120
Record Date: 11/23/2020	Meeting Type: Annual	Ticker: RRL
Shares Voted: 448,250		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Lynda Burnett as Director	Mgmt	For	For	For
3	Elect Russell Barwick as Director	Mgmt	For	For	For
4	Elect James Mactier as Director	Mgmt	For	For	For
5	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Regis Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	Mgmt	For	For	For
7	Adopt New Constitution	Mgmt	For	Against	Against
8	Approve Proportional Takeover Provisions	Mgmt	For	For	For

Shopping Centres Australasia Property Group RE Ltd.

Meeting Date: 11/25/2020	Country: Australia	Primary Security ID: Q8501T105
Record Date: 11/23/2020	Meeting Type: Annual	Ticker: SCP
Shares Voted: 57,331		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Philip Marcus Clark as Director	Mgmt	For	For	For
3	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	Mgmt	For	For	For
4	Approve Issuance of Long Term Incentive Rights to Mark Fleming	Mgmt	For	For	For
5	Ratify Past Issuance of Stapled Units to Institutional and Professional Investors	Mgmt	For	For	For
6	Approve the Amendments to the SCA Retail Trust Constitution and the SCA Management Trust Constitution	Mgmt	For	Against	Against

Evolution Mining Limited

Meeting Date: 11/26/2020	Country: Australia	Primary Security ID: Q3647R147
Record Date: 11/24/2020	Meeting Type: Annual	Ticker: EVN
Shares Voted: 129,594		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Approve the Spill Resolution	Mgmt	None	Against	Against
3	Elect Jason Attew as Director	Mgmt	For	For	For
4	Elect Peter Smith as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Evolution Mining Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Victoria (Vicky) Binns as Director	Mgmt	For	For	For
6	Elect James (Jim) Askew as Director	Mgmt	For	For	For
7	Elect Thomas (Tommy) McKeith as Director	Mgmt	For	Against	Against
8	Elect Andrea Hall as Director	Mgmt	For	For	For
9	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	For	For	For
10	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	For
11	Approve Employee Share Option and Performance Rights Plan	Mgmt	For	For	For

Hansen Technologies Limited

Meeting Date: 11/26/2020Country: AustraliaPrimary Security ID: Q4474Z103
Record Date: 11/24/2020Meeting Type: AnnualTicker: HSN

Shares Voted: 174,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect David Trude as Director	Mgmt	For	For	For
3	Elect David Howell as Director	Mgmt	For	For	For
4	Elect Don Rankin as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Andrew Hansen	Mgmt	For	For	For
6	Approve Performance Rights Plan	Mgmt	None	For	For
7	Approve Replacement of Constitution	Mgmt	For	Against	Against

Lynas Corporation Limited

Meeting Date: 11/26/2020Country: AustraliaPrimary Security ID: Q5683J210
Record Date: 11/24/2020Meeting Type: AnnualTicker: LYC

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lynas Corporation Limited

Shares Voted: 3,076,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect John Humphrey as Director	Mgmt	For	For	For
3	Elect Grant Murdoch as Director	Mgmt	For	For	For
4	Elect Vanessa Guthrie as Director	Mgmt	For	For	For
5	Approve the Lynas Corporation Limited Performance Rights Plan	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Amanda Lacaze	Mgmt	For	For	For
7	Approve Change of Company Name to Lynas Rare Earths Limited and Amend Constitution to Reflect Change in Company Name	Mgmt	For	For	For

Monash IVF Group Limited

Meeting Date: 11/26/2020Country: AustraliaPrimary Security ID: Q6328D105
Record Date: 11/24/2020Meeting Type: AnnualTicker: MVF

Shares Voted: 206,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Richard Davis as Director	Mgmt	For	For	For
3b	Elect Richard Henshaw as Director	Mgmt	For	For	For
3c	Elect Catherine West as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Michael Knaap	Mgmt	For	For	For

NRW Holdings Limited

Meeting Date: 11/26/2020Country: AustraliaPrimary Security ID: Q6951V109
Record Date: 11/24/2020Meeting Type: AnnualTicker: NWH

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

NRW Holdings Limited

Shares Voted: 598,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Michael Arnett as Director	Mgmt	For	Against	Against
2	Elect Fiona Murdoch as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	None	Against	Against

Perseus Mining Limited

Meeting Date: 11/26/2020 Country: Australia Primary Security ID: Q74174105
Record Date: 11/24/2020 Meeting Type: Annual Ticker: PRU

Shares Voted: 859,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Sean Harvey as Director	Mgmt	For	For	For
3	Elect John McGloin as Director	Mgmt	For	Against	For
4	Elect Elissa Brown as Director	Mgmt	For	Against	For
5	Approve Renewal of Performance Rights Plan	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Jeffrey Quartermaine	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Qube Holdings Limited

Meeting Date: 11/26/2020 Country: Australia Primary Security ID: Q7834B112
Record Date: 11/24/2020 Meeting Type: Annual Ticker: QUB

Shares Voted: 621,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Jacqueline McArthur as Director	Mgmt	For	For	For
2	Elect Nicole Hollows as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Qube Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Share Appreciation Rights to Maurice James	Mgmt	For	For	For
5	Approve Qube Long Term Incentive (SAR) Plan	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against
7	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For

Ramelius Resources Limited

Meeting Date: 11/26/2020	Country: Australia	Primary Security ID: Q7982E108
Record Date: 11/24/2020	Meeting Type: Annual	Ticker: RMS
Shares Voted: 1,610,772		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect David Clifford Southam as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Mark William Zeptner	Mgmt	For	For	For

Wisetech Global Limited

Meeting Date: 11/26/2020	Country: Australia	Primary Security ID: Q98056106
Record Date: 11/24/2020	Meeting Type: Annual	Ticker: WTC
Shares Voted: 2,849		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Maree Isaacs as Director	Mgmt	For	For	For
4	Elect Arlene Tansey as Director	Mgmt	For	For	For
5	Approve Equity Incentives Plan	Mgmt	For	For	For
6	Approve Grant of Share Rights to Non-Executive Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sandfire Resources Ltd.

Meeting Date: 11/27/2020 Country: Australia Primary Security ID: Q82191109
Record Date: 11/25/2020 Meeting Type: Annual Ticker: SFR

Shares Voted: 77,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Sally Langer as Director	Mgmt	For	For	For
3	Elect Derek La Ferla as Director	Mgmt	For	For	For
4	Elect Roric Smith as Director	Mgmt	For	For	For
5	Approve Sandfire Resources Limited Equity Incentive Plan	Mgmt	For	For	For
6	Approve Grant of ZEPOs to Karl Simich	Mgmt	For	Against	Against

Zip Co Limited

Meeting Date: 11/30/2020 Country: Australia Primary Security ID: Q9899L134
Record Date: 11/28/2020 Meeting Type: Annual Ticker: Z1P

Shares Voted: 134,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Peter Gray as Director	Mgmt	For	For	For
3	Elect Pippa Downes as Director	Mgmt	For	For	For
4	Approve the Adoption of a New Constitution	Mgmt	For	Against	Against
5	Approve Issuance of Shares to Larry Diamond	Mgmt	For	For	For
6	Approve Issuance of Shares to Peter Gray	Mgmt	For	For	For
7	Approve Issuance of Performance Rights to Larry Diamond	Mgmt	For	Against	For
8	Approve Issuance of Performance Rights to Peter Gray	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Eagers Automotive Limited

Meeting Date: 12/04/2020 Country: Australia Primary Security ID: Q3R14D102
Record Date: 12/02/2020 Meeting Type: Special Ticker: APE

Shares Voted: 15,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Benefit to Automotive Properties Pty Ltd and APPL Properties Pty Ltd as a Consequence of the Acquisition by Associated Finance Pty Ltd	Mgmt	For	For	For

Premier Investments Ltd.

Meeting Date: 12/04/2020 Country: Australia Primary Security ID: Q7743D100
Record Date: 12/02/2020 Meeting Type: Annual Ticker: PMV

Shares Voted: 47,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Solomon Lew as Director	Mgmt	For	For	For
3b	Elect Henry Lanzer as Director	Mgmt	For	Against	Against
3c	Elect Michael McLeod as Director	Mgmt	For	Against	Against

Bank of Queensland Ltd.

Meeting Date: 12/08/2020 Country: Australia Primary Security ID: Q12764116
Record Date: 12/06/2020 Meeting Type: Annual Ticker: BOQ

Shares Voted: 323,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Bruce Carter as Director	Mgmt	For	For	For
3	Approve Grant of Performance Shares and Premium Priced Options to George Frazis	Mgmt	For	For	For
4	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Pendal Group Limited

Meeting Date: 12/11/2020 Country: Australia Primary Security ID: Q74148109
Record Date: 12/09/2020 Meeting Type: Annual Ticker: PDL

Shares Voted: 195,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect James Evans as Director	Mgmt	For	For	For
2b	Elect Deborah Page as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Emilio Gonzalez	Mgmt	For	For	For

Westpac Banking Corp.

Meeting Date: 12/11/2020 Country: Australia Primary Security ID: Q97417101
Record Date: 12/09/2020 Meeting Type: Annual Ticker: WBC

Shares Voted: 1,241,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Elect Peter Nash as Director	Mgmt	For	For	For
4b	Elect John McFarlane as Director	Mgmt	For	For	For
4c	Elect Christopher Lynch as Director	Mgmt	For	For	For
4d	Elect Michael Hawker as Director	Mgmt	For	For	For
5a	Elect Noel Davis as Director	SH	Against	Against	Against
5b	Elect Paul Whitehead as Director	SH	Against	Against	Against

Australia & New Zealand Banking Group Limited

Meeting Date: 12/16/2020 Country: Australia Primary Security ID: Q09504137
Record Date: 12/14/2020 Meeting Type: Annual Ticker: ANZ

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Australia & New Zealand Banking Group Limited

Shares Voted: 1,470,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ilana Rachel Atlas as Director	Mgmt	For	For	For
2b	Elect John Thomas Macfarlane as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Shayne C Elliot	Mgmt	For	For	Against
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Transition Planning Disclosure	SH	Against	Against	Against

Elders Limited

Meeting Date: 12/17/2020Country: AustraliaPrimary Security ID: Q3414A186
Record Date: 12/15/2020Meeting Type: AnnualTicker: ELD

Shares Voted: 95,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Diana Eilert as Director	Mgmt	For	For	For
4	Elect Matthew Quinn as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Mark Charles Allison	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
7	Approve Reinstatement of Proportional Takeover Rule	Mgmt	For	For	For
8	Approve the Spill Resolution	Mgmt	Against	Against	Against

National Australia Bank Limited

Meeting Date: 12/18/2020Country: AustraliaPrimary Security ID: Q65336119
Record Date: 12/16/2020Meeting Type: AnnualTicker: NAB

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

National Australia Bank Limited

Shares Voted: 1,531,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect David Armstrong as Director	Mgmt	For	For	For
2b	Elect Peeyush Gupta as Director	Mgmt	For	For	For
2c	Elect Ann Sherry as Director	Mgmt	For	For	For
2d	Elect Simon McKeon as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	Against
5	Approve Selective Buy-Back of 20 Million Preference Shares Associated with the National Income Securities (NIS Buy-back Scheme)	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Transition Planning Disclosure	SH	Against	Against	Against

Xero Limited

Meeting Date: 08/13/2020 Country: New Zealand Primary Security ID: Q98665104
Record Date: 08/11/2020 Meeting Type: Annual Ticker: XRO

Shares Voted: 49,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Lee Hatton as Director	Mgmt	For	For	For
3	Elect Rod Drury as Director	Mgmt	For	For	For
4	Elect Mark Cross as Director	Mgmt	For	For	For

Telstra Corporation Limited

Meeting Date: 10/13/2020 Country: Australia Primary Security ID: Q8975N105
Record Date: 10/11/2020 Meeting Type: Annual Ticker: TLS

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Telstra Corporation Limited

Shares Voted: 2,830,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Peter R Hearl as Director	Mgmt	For	For	For
3b	Elect Bridget Loudon as Director	Mgmt	For	For	For
3c	Elect John P Mullen as Director	Mgmt	For	For	For
3d	Elect Elana Rubin as Director	Mgmt	For	For	For
4	Adopt New Constitution	Mgmt	For	For	For
5a	Approve Grant of Restricted Shares to Andrew Penn	Mgmt	For	For	For
5b	Approve Grant of Performance Rights to Andrew Penn	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	Against

Cleanaway Waste Management Limited

Meeting Date: 10/14/2020Country: AustraliaPrimary Security ID: Q2506H109
Record Date: 10/12/2020Meeting Type: AnnualTicker: CWY

Shares Voted: 1,450,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Philippe Etienne as Director	Mgmt	For	For	For
3b	Elect Terry Sinclair as Director	Mgmt	For	For	For
3c	Elect Samantha Hogg as Director	Mgmt	For	For	For
4a	***Withdrawn Resolution*** Approve Grant of Performance Rights to Vik Bansal Under the Long-Term Incentive Plan	Mgmt			
4b	***Withdrawn Resolution*** Approve Grant of Performance Rights to Vik Bansal Under the Deferred Equity Plan	Mgmt			
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Magellan Financial Group Ltd.

Meeting Date: 10/22/2020 Country: Australia Primary Security ID: Q5713S107
Record Date: 10/20/2020 Meeting Type: Annual Ticker: MFG

Shares Voted: 48,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect John Eales as Director	Mgmt	For	For	For
3b	Elect Robert Fraser as Director	Mgmt	For	Against	Against
3c	Elect Karen Phin as Director	Mgmt	For	For	For

Qantas Airways Limited

Meeting Date: 10/23/2020 Country: Australia Primary Security ID: Q77974550
Record Date: 10/21/2020 Meeting Type: Annual Ticker: QAN

Shares Voted: 2,248,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Maxine Brenner as Director	Mgmt	For	For	For
2.2	Elect Jacqueline Hey as Director	Mgmt	For	For	For
2.3	Elect Michael L'Estrange as Director	Mgmt	For	For	For
3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	Mgmt	For	Against	Against
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Ratify Past Issuance of Shares to Existing and New Institutional Investors	Mgmt	For	For	Abstain

Worley Limited

Meeting Date: 10/23/2020 Country: Australia Primary Security ID: Q9858A103
Record Date: 10/21/2020 Meeting Type: Annual Ticker: WOR

Shares Voted: 451,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Christopher Haynes as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Worley Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Martin Parkinson as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	Mgmt	For	For	For
5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	Mgmt	For	For	For
6	Approve the Spill Resolution	Mgmt	Against	Against	Against

Challenger Limited

Meeting Date: 10/29/2020	Country: Australia	Primary Security ID: Q22685103
Record Date: 10/27/2020	Meeting Type: Annual	Ticker: CGF
Shares Voted: 139,199		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Steven Gregg as Director	Mgmt	For	For	For
2b	Elect JoAnne Stephenson as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Approve Grant of Performance Share Rights to Richard Howes	Mgmt	For	Against	For
5	Ratify Past Issuance of Shares to Institutional Investors	Mgmt	For	For	For
6	Approve Issuance of Challenger Capital Notes 3 to Brokers and Institutional Holders	Mgmt	For	For	For
7	Adopt New Constitution	Mgmt	For	Against	For
8	Approve Insertion of Proportional Takeover Provisions	Mgmt	For	For	For

Amcor plc

Meeting Date: 11/04/2020	Country: Jersey	Primary Security ID: G0250X107
Record Date: 09/14/2020	Meeting Type: Annual	Ticker: AMCR

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Amcor plc

Shares Voted: 496,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
1b	Elect Director Armin Meyer	Mgmt	For	For	For
1c	Elect Director Ronald Delia	Mgmt	For	For	For
1d	Elect Director Andrea Bertone	Mgmt	For	For	For
1e	Elect Director Karen Guerra	Mgmt	For	For	For
1f	Elect Director Nicholas (Tom) Long	Mgmt	For	For	For
1g	Elect Director Arun Nayar	Mgmt	For	For	For
1h	Elect Director Jeremy Sutcliffe	Mgmt	For	For	For
1i	Elect Director David Szczupak	Mgmt	For	For	For
1j	Elect Director Philip Weaver	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Downer EDI Limited

Meeting Date: 11/05/2020 Country: Australia Primary Security ID: Q32623151
Record Date: 11/03/2020 Meeting Type: Annual Ticker: DOW

Shares Voted: 890,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Mike Harding as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Grant Fenn	Mgmt	For	For	For

James Hardie Industries Plc

Meeting Date: 11/05/2020 Country: Ireland Primary Security ID: G4253H119
Record Date: 11/04/2020 Meeting Type: Annual Ticker: JHX

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

James Hardie Industries Plc

Shares Voted: 126,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	For	For
3a	Elect Moe Nozari as Director	Mgmt	For	For	For
3b	Elect Nigel Stein as Director	Mgmt	For	For	For
3c	Elect Harold Wiens as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve the Grant of Fiscal Year 2021 Return on Capital Employed Restricted Stock Units to Jack Truong	Mgmt	For	For	For
6	Approve the Grant of Fiscal Year 2021 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	Mgmt	For	For	For
7	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	Mgmt	For	For	For
8	Approve the Amendments to the Company's Articles of Association	Mgmt	For	Against	For
9	Approve 2020 Non-Executive Director Equity Plan and Issuance of Shares Thereunder	Mgmt	None	For	For

Treasury Wine Estates Limited

Meeting Date: 11/05/2020 Country: Australia Primary Security ID: Q9194S107
Record Date: 11/03/2020 Meeting Type: Annual Ticker: TWE

Shares Voted: 346,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Antonia Korsanos as Director	Mgmt	For	For	For
2b	Elect Ed Chan as Director	Mgmt	For	For	For
2c	Elect Louisa Cheang as Director	Mgmt	For	For	For
2d	Elect Warwick Every-Burns as Director	Mgmt	For	For	For
2e	Elect Garry Hounsell as Director	Mgmt	For	For	For
2f	Elect Colleen Jay as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Treasury Wine Estates Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2g	Elect Lauri Shanahan as Director	Mgmt	For	For	For
2h	Elect Paul Rayner as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Tim Ford	Mgmt	For	For	Against

Chorus Ltd.

Meeting Date: 11/06/2020	Country: New Zealand	Primary Security ID: Q6634X100
Record Date: 11/05/2020	Meeting Type: Annual	Ticker: CNU
Shares Voted: 314,360		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Prue Flacks as Director	Mgmt	For	For	For
2	Elect Jack Matthews as Director	Mgmt	For	For	For
3	Elect Kate Jorgensen as Director	Mgmt	For	For	For
4	Approve Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Newcrest Mining Ltd.

Meeting Date: 11/11/2020	Country: Australia	Primary Security ID: Q6651B114
Record Date: 11/09/2020	Meeting Type: Annual	Ticker: NCM
Shares Voted: 460,329		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Sally-Anne Layman as Director	Mgmt	For	For	For
2b	Elect Roger Higgins as Director	Mgmt	For	For	For
2c	Elect Gerard Bond as Director	Mgmt	For	For	For
3a	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For	Against
3b	Approve Grant of Performance Rights to Gerard Bond	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Newcrest Mining Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Medibank Private Limited

Meeting Date: 11/12/2020	Country: Australia	Primary Security ID: Q5921Q109
Record Date: 11/10/2020	Meeting Type: Annual	Ticker: MPL
Shares Voted: 1,653,589		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Tracey Batten as Director	Mgmt	For	For	For
3	Elect Anna Bligh as Director	Mgmt	For	For	For
4	Elect Mike Wilkins as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Craig Drummond	Mgmt	For	For	Against

Nine Entertainment Co. Holdings Limited

Meeting Date: 11/12/2020	Country: Australia	Primary Security ID: Q6813N105
Record Date: 11/10/2020	Meeting Type: Annual	Ticker: NEC
Shares Voted: 1,423,388		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Peter Costello as Director	Mgmt	For	For	For
3	Approve Grant of Additional 2020 Performance Rights to Hugh Marks	Mgmt	For	Against	Against
4	Approve Grant of 2021 Performance Rights to Hugh Marks	Mgmt	For	Against	Against
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

NextDC Ltd.

Meeting Date: 11/13/2020 Country: Australia Primary Security ID: Q6750Y106
Record Date: 11/11/2020 Meeting Type: Annual Ticker: NXT

Shares Voted: 332,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Stuart Davis as Director	Mgmt	For	For	For
3	Elect Eileen Doyle as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
5	Ratify Past Issuance of Placement Shares to Existing Institutional Investors	Mgmt	For	Against	Abstain
6	Approve the Grant of Performance Rights to Craig Scroggie	Mgmt	For	For	For

Bluescope Steel Limited

Meeting Date: 11/19/2020 Country: Australia Primary Security ID: Q1415L177
Record Date: 11/17/2020 Meeting Type: Annual Ticker: BSL

Shares Voted: 425,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	For
3a	Elect John Bevan as Director	Mgmt	For	For	For
3b	Elect Penny Bingham-Hall as Director	Mgmt	For	For	For
3c	Elect Rebecca Dee-Bradbury as Director	Mgmt	For	For	For
3d	Elect Jennifer Lambert as Director	Mgmt	For	For	For
3e	Elect Kathleen Conlon as Director	Mgmt	For	For	For
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

ResMed Inc.

Meeting Date: 11/19/2020 Country: USA Primary Security ID: 761152107
Record Date: 09/22/2020 Meeting Type: Annual Ticker: RMD

Shares Voted: 212,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	For	For	For
1b	Elect Director Michael Farrell	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

Seek Limited

Meeting Date: 11/19/2020 Country: Australia Primary Security ID: Q8382E102
Record Date: 11/17/2020 Meeting Type: Annual Ticker: SEK

Shares Voted: 264,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	For
3a	Elect Julie Fahey as Director	Mgmt	For	For	For
3b	Elect Vanessa Wallace as Director	Mgmt	For	Against	For
3c	Elect Linda Kristjanson as Director	Mgmt	For	For	For
4	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
5	Approve Grant of Equity Right to Andrew Bassat	Mgmt	For	Against	For
6	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Andrew Bassat	Mgmt	For	Against	For
7	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Lendlease Group

Meeting Date: 11/20/2020 Country: Australia Primary Security ID: Q55368114
Record Date: 11/18/2020 Meeting Type: Annual Ticker: LLC

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lendlease Group

Shares Voted: 461,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Robert Welanetz as Director	Mgmt	For	For	For
2b	Elect Philip Coffey as Director	Mgmt	For	Against	Against
2c	Elect Jane Hemstritch as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Issuance of Performance Rights to Stephen McCann	Mgmt	For	Against	Against

Evolution Mining Limited

Meeting Date: 11/26/2020Country: AustraliaPrimary Security ID: Q3647R147
Record Date: 11/24/2020Meeting Type: AnnualTicker: EVN

Shares Voted: 394,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Approve the Spill Resolution	Mgmt	None	Against	Against
3	Elect Jason Attew as Director	Mgmt	For	For	For
4	Elect Peter Smith as Director	Mgmt	For	For	For
5	Elect Victoria (Vicky) Binns as Director	Mgmt	For	For	For
6	Elect James (Jim) Askew as Director	Mgmt	For	For	For
7	Elect Thomas (Tommy) McKeith as Director	Mgmt	For	Against	Against
8	Elect Andrea Hall as Director	Mgmt	For	For	For
9	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	For	For	For
10	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	For
11	Approve Employee Share Option and Performance Rights Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lynas Corporation Limited

Meeting Date: 11/26/2020 Country: Australia Primary Security ID: Q5683J210
Record Date: 11/24/2020 Meeting Type: Annual Ticker: LYC

Shares Voted: 1,526,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect John Humphrey as Director	Mgmt	For	For	For
3	Elect Grant Murdoch as Director	Mgmt	For	For	For
4	Elect Vanessa Guthrie as Director	Mgmt	For	For	For
5	Approve the Lynas Corporation Limited Performance Rights Plan	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Amanda Lacaze	Mgmt	For	For	For
7	Approve Change of Company Name to Lynas Rare Earths Limited and Amend Constitution to Reflect Change in Company Name	Mgmt	For	For	For

National Australia Bank Limited

Meeting Date: 12/18/2020 Country: Australia Primary Security ID: Q65336119
Record Date: 12/16/2020 Meeting Type: Annual Ticker: NAB

Shares Voted: 576,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect David Armstrong as Director	Mgmt	For	For	For
2b	Elect Peeyush Gupta as Director	Mgmt	For	For	For
2c	Elect Ann Sherry as Director	Mgmt	For	For	For
2d	Elect Simon McKeon as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	Against
5	Approve Selective Buy-Back of 20 Million Preference Shares Associated with the National Income Securities (NIS Buy-back Scheme)	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

National Australia Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6b	Approve Transition Planning Disclosure	SH	Against	Against	Against

Nufarm Limited

Meeting Date: 12/18/2020	Country: Australia	Primary Security ID: Q7007B105
Record Date: 12/16/2020	Meeting Type: Annual	Ticker: NUF
Shares Voted: 996,743		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Agenda Items for the FY20 Annual General Meeting to be Held at 10:00 AM	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Gordon Davis as Director	Mgmt	For	For	For
3b	Elect John Gillam as Director	Mgmt	For	For	For
3c	Elect Peter Margin as Director	Mgmt	For	For	For
3d	Elect Marie McDonald as Director	Mgmt	For	For	For
4	Adopt New Constitution	Mgmt	For	Against	Against
5	Approve Insertion of Proportional Takeover Provisions	Mgmt	For	For	For
	Agenda Items for the Transitional Annual General Meeting to be Held at 10:45 AM	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Lynne Saint as Director	Mgmt	For	For	For